



Biography

Rebecca Rhoads is president of Global Business Services (GBS) at Raytheon. Raytheon Company (NYSE: RTN), with 2016 sales of \$24 billion and 63,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Rhoads was appointed president of GBS in December 2013 to lead the expansion of common business operations across the company's enterprise service delivery areas, including sectors of Raytheon's supply chain management, finance, information technology (IT), human resources, facilities and advanced media functions.

As the chief information officer (CIO) for Raytheon from April 2001 through December 2015, Rhoads was responsible for IT strategy, functions, processes and people companywide and globally. This included IT architecture, systems, networks, investments, information protection and assurance, and IT supplier relationships. IT is used in the sale, design, build, procurement, delivery and support of all Raytheon products and services. The office of CIO remains part of her GBS organization, reporting directly to her.

Rhoads serves as chairperson of Raytheon's Pension and Investment Committee, and is a member of the Raytheon UK board of directors. She previously served as executive diversity champion for Raytheon and led the Executive Diversity Leadership Team.

Rhoads has more than 35 years of experience within the defense industry. She began her career as an electrical

engineer, designing automated test systems for the Standard Missile, RAM™ and Stinger® missile programs. While working in Engineering and Operations, she held various assignments of increasing responsibility at General Dynamics, Hughes and Raytheon. These assignments included systems reliability, safety and product effectiveness engineering, test engineering, and manufacturing engineering. In addition, Rhoads taught electrical engineering classes at California Polytechnic University in Pomona, California.

Throughout her career, Rhoads has received numerous awards and recognition, including: Corporate America Top 100 Influential Leaders, CIO Hall of Fame and Top 50 Women in Technology. In 2012, she was named Boston's most powerful woman in technology on Boston.com and was ranked sixth on ExecRank's list of Top 50 Female CIOs. Rhoads was inducted into California State Polytechnic, Pomona, College of Engineering's 2014 Hall of Fame. In 2015, The Fisher CIO Leadership Program at the University of California Berkeley's Haas School of Business awarded Rhoads the 2015 Fisher-Hopper Prize for Lifetime Achievement in CIO Leadership. She also serves on multiple business and technology councils and advisory boards.

Rhoads holds bachelor's and master's degrees in electrical engineering from California Polytechnic University. She also holds a master's degree in executive management from the University of California at Los Angeles Anderson Graduate School of Business Management.