



Biography

Wesley D. Kremer is a Raytheon Company vice president and president of Raytheon Integrated Defense Systems (IDS). Raytheon Company (NYSE: RTN), with 2017 sales of \$25 billion and 64,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Headquartered in Tewksbury, Massachusetts, IDS has 31 locations around the world. Its broad portfolio of weapons, sensors and integration systems supports its customer base across multiple mission areas, including air and missile defense systems; missile defense radars; early warning radars; naval ship operating systems; C5I™ products and services; and other advanced technologies. IDS provides affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

After joining Raytheon in 2003, Kremer became the general manager of Raytheon's Advanced Product Center in Dallas in 2006. In this role he was responsible for the execution of the design and production of innovative RF technology solutions, AESA sensors, antennas, composite radomes, and high-temperature composite structures.

Prior to his current role, Kremer was vice president of the Air and Missile Defense Systems (A&MDS) product line, which consists of the SM-3®, SM-6®, Exoatmospheric Kill Vehicle (EKV) and Redesigned EKV (RKV) Programs, as well as Advanced Kill Vehicles and European Missile Defense efforts.

Previously, Kremer was the director of the SM-3 program, where he was responsible for the development, testing and

production of all variants of the SM-3 missile portfolio. He has also served as the director of Systems Design and Performance Engineering, leading an organization of more than 1,700 engineers responsible for the systems engineering (SE), modeling, simulation, and analysis (MS&A), guidance, navigation and control (GNC), and signal processing (SP) design for all Missile Systems programs.

Kremer served 11 years in the U.S. Air Force as a weapon systems officer, flying the F-111 and F-15E, with more than 1,500 hours of flight time in fighter aircraft, including over 90 combat sorties in Iraq and Bosnia. He was the first person to be named the top graduate of both the Electronic Warfare Officer course and the Fighter/Bomber course at Specialized Undergraduate Navigator Training. Kremer was ranked first of 411 graduates and named as the Air Training Command Navigator of the Year for 1989.

Kremer serves on the board of directors of Raytheon Saudi Arabia.

Kremer received his bachelor's degree in electrical engineering from Montana State University and his MBA in engineering technology management from City University of Seattle.