



Biography

Rebecca Rhoads is president of Global Business Services (GBS) at Raytheon. Raytheon Company (NYSE: RTN), with 2018 sales of \$27 billion and 67,000 employees, is a global technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Rhoads was appointed president of GBS in 2013 to establish and lead global business operations across the company, including sectors of Raytheon's supply chain management, finance, information technology (IT), human resources, facilities and advanced media. She also chairs the company's Global Business Services Governance Council.

As Raytheon's chief information officer (CIO) from 2001 through 2015, Rhoads was responsible for IT strategy, functions, processes and people companywide and globally. This included IT architecture, cyber protection and information assurance, systems, networks, investments, and IT supplier relationships. IT is used in the sale, design, build, procurement, delivery and support of all Raytheon products and services. The offices of both the CISO and CIO remain part of her GBS organization, reporting directly to her.

Rhoads serves as chairperson of Raytheon's Pension and Investment Committee, is a current member of Raytheon Emirates board of directors, and previously served as a member of the Raytheon UK board of directors.

Rhoads has a rich history of championing diversity and inclusion, including helping establish Raytheon's Women Network, the company's first employee resource group, serving as Raytheon's executive diversity champion from 2013 to 2015 and leading the company Executive Diversity Leadership Team.

Rhoads has more than 35 years of experience within the defense industry. She began her career as an electrical engineer, designing automated test systems for the Standard Missile, RAMTM and Stinger[®] missile programs. While working in Engineering and Operations, she held various assignments of increasing responsibility at General Dynamics, Hughes and Raytheon. These assignments included systems reliability, safety and product effectiveness engineering, test engineering, and manufacturing engineering. Concurrently, Rhoads was also an electrical engineering instructor at California Polytechnic University.

Throughout her career, Rhoads has received numerous awards and recognition, including: Corporate America Top 100 Influential Leaders, CIO Hall of Fame and Top 50 Women in Technology. In 2012, she was named Boston's most powerful woman in technology on Boston.com and was ranked sixth on ExecRank's list of Top 50 Female CIOs. Rhoads was inducted into California State Polytechnic, Pomona, College of Engineering's 2014 Hall of Fame. In 2015, The Fisher CIO Leadership Program at the University of California Berkeley's Haas School of Business awarded Rhoads the 2015 Fisher-Hopper Prize for Lifetime Achievement in CIO Leadership. She also serves on multiple business and technology councils and advisory boards.

Rhoads holds bachelor's and master's degrees in electrical engineering from California Polytechnic University. She also holds a master's degree in executive management from the University of California at Los Angeles Anderson Graduate School of Business Management.