



Biography

Wesley D. Kremer is a Raytheon Company vice president and president of Raytheon Missile Systems, a position he assumed on March 30, 2019. Previously, Kremer served as president, Raytheon Integrated Defense Systems, Raytheon Company (NYSE: RTN), with 2018 sales of \$27 billion and 67,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Headquartered in Tucson, Arizona, Missile Systems also has locations in Alabama, Arkansas, Kentucky, New Mexico, Oklahoma and Texas, as well as oversight of Raytheon Emirates. Its broad portfolio of weapon systems supports every mission area of its customers, including air-to-air, land combat, naval weapons, strike weapons, missile defense, guided projectiles, directed energy systems, and combat and sensing systems. The business continually develops and invests in new, innovative technologies to provide rapid, high-quality, affordable mission capability to its customers. Raytheon Missile Systems is the world's leading producer of weapon systems for the United States military and the allied forces of more than 50 countries. Missile Systems had 2018 sales of \$8.3 billion and employs more than 16,000 people.

Previously, Kremer was vice president of the Air and Missile Defense Systems (A&MDS) product line, which consisted of the SM-3[®], SM-6[®], Exoatmospheric Kill Vehicle (EKV) and Redesigned EKV (RKV) Programs, as well as Advanced Kill Vehicles and European Missile Defense efforts.

Earlier, Kremer was the director of the SM-3 program, where he was responsible for the development, testing and

production of all variants of the SM-3 missile portfolio. He has also served as the director of Systems Design and Performance Engineering, leading an organization of more than 1,700 engineers responsible for the systems engineering (SE), modeling, simulation, and analysis (MS&A), guidance, navigation and control (GNC), and signal processing (SP) design for all Missile Systems programs.

Kremer became the general manager of Raytheon's Advanced Product Center in Dallas in 2006. In this role he was responsible for the execution of the design and production of innovative RF technology solutions, AESA sensors, antennas, composite radomes, and high-temperature composite structures.

Kremer served 11 years in the U.S. Air Force as a weapon systems officer, flying the F-111 and F-15E, with more than 1,500 hours of flight time in fighter aircraft, including over 90 combat sorties in Iraq and Bosnia. He was the first person to be named the top graduate of both the Electronic Warfare Officer course and the Fighter/Bomber course at Specialized Undergraduate Navigator Training. Kremer was ranked first of 411 graduates and named as the Air Training Command Navigator of the Year for 1989.

Kremer serves as the chair of the board for Raytheon Emirates.

Kremer received his bachelor's degree in electrical engineering from Montana State University and his MBA in engineering technology management from City University of Seattle.