



Biography

Dr. Thomas A. Kennedy is Chairman and Chief Executive Officer (CEO) for Raytheon Company (NYSE: RTN). Raytheon Company, with 2019 sales of \$29 billion and 70,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Before adding the responsibilities of chairman to his position in October 2014, Kennedy became CEO in March 2014, and he was elected to Raytheon's Board of Directors in January 2014. He also serves as chairman of Forcepoint – a Raytheon joint venture established in 2015 to provide defense-grade cybersecurity solutions for the commercial market.

Prior to his current roles, Kennedy was executive vice president and chief operating officer, leading the consolidation of Raytheon's six businesses to four and increasing the company's international business; Raytheon Company vice president and president of the Integrated Defense Systems (IDS) business, overseeing a broad portfolio of weapons, sensors and integration systems spanning multiple mission areas; vice president of Tactical Airborne Systems for the Raytheon Space and Airborne Systems business; and Mission Systems Integration vice president with responsibility for the U.K. Ministry of Defence Airborne Stand-Off Radar program.

Kennedy provides leadership as a member and past chairman of the Aerospace Industries Association's Board of Governors, and as a member of the President's National Security Telecommunications Advisory Committee. He is a member of the Business Roundtable, and he serves on the Rutgers School of Engineering Industry Advisory Board, the UCLA Engineering Dean's Executive Board and the Massachusetts Institute of Technology Presidential CEO Advisory Board.

Kennedy has been frequently recognized for his work to advance the engineering profession, champion corporate responsibility and drive diversity and inclusion. He is a 2018 recipient of the Rodney D. Chipp Memorial Award from the Society of Women Engineers for supporting the acceptance of female engineers; he received the Aviation Week Laureate Award for his achievements on the Active Electronically Scanned Array program; and he was named Alumnus of the Year by the UCLA Samueli School of Engineering. He holds several patents related to radar and electronic warfare systems.

Kennedy earned a doctorate in engineering from the University of California, Los Angeles; and bachelor's and master's degrees in electrical engineering from Rutgers University and the Air Force Institute of Technology, respectively. Kennedy served in the U.S. Air Force where he attained the rank of captain, and he joined Raytheon in 1983.