



Dr. Thomas A. Kennedy is Chairman and Chief Executive Officer (CEO) for Raytheon Company (NYSE: RTN). Raytheon Company, with 2018 sales of \$27 billion and 67,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Kennedy joined Raytheon in 1983, starting in engineering on radar development. During his more than 35 years with the company, he has developed a deep understanding of the company's operations, technologies and customers through leadership positions in many different locations and functions.

Before adding the responsibilities of chairman to his position in October 2014, Kennedy became CEO in March 2014, and he was elected to Raytheon's Board of Directors in January 2014. He also serves as chairman of Forcepoint — a Raytheon joint venture established in 2015 to provide defense-grade cybersecurity solutions for the commercial market.

Prior to his current roles, Kennedy was executive vice president and chief operating officer, leading the consolidation of Raytheon's six businesses to four to enhance productivity, agility and affordability of company operations and increasing international business. Kennedy also provided direct leadership to Raytheon business presidents and enterprise functional leaders including Engineering, Technology and Mission Assurance; Contracts and Supply Chain; Business Development; and Global Business Services.

Previously, Kennedy served as a Raytheon Company vice president and president of the Integrated Defense Systems (IDS) business, overseeing a broad portfolio of weapons, sensors and integration systems spanning multiple mission areas and provided to a range of domestic and international customers.

Before leading IDS, Kennedy served as vice president of Tactical Airborne Systems (TAS) for the Raytheon

Biography

Space and Airborne Systems business. At TAS, he was responsible for overall strategic direction and operation of the organization. He also served as Mission Systems Integration vice president with responsibility for the U.K. Ministry of Defence Airborne Stand-Off Radar program.

Prior to joining Raytheon, Kennedy served in the U.S. Air Force where he attained the rank of captain. That service inspired his passion for supporting veterans, military families and STEM-focused educational initiatives that drive diversity. Under Kennedy, Raytheon has established partnerships and initiatives with Student Veterans of America, Boys & Girls Clubs of America and Girls Scouts of the USA. He is honorary chairman of MATHCOUNTS®. In 2018, Kennedy was awarded the Distinguished Service Award from the USO of Metropolitan New York for his lifetime of service, as both an airman and supporter of active-duty military and veterans.

Kennedy also provides leadership as a member and past chairman of the Aerospace Industries Association's Board of Governors, and as a member of the Business Roundtable, the Rutgers School of Engineering Industry Advisory Board, the UCLA Engineering Dean's Executive Board and the Massachusetts Institute of Technology Presidential CEO Advisory Board.

In 2018, Kennedy was honored with the Rodney D. Chipp Memorial Award from the Society of Women Engineers for advancing female engineers. He is also a past recipient of the USS Constitution Museum's Charles Francis Adams Award for community service, and the Aviation Week Laureate Award for his achievements on the Active Electronically Scanned Array program. He holds several patents related to radar and electronic warfare systems.

Kennedy earned a doctorate in engineering from the University of California, Los Angeles; and bachelor's and master's degrees in electrical engineering from Rutgers University and the Air Force Institute of Technology, respectively.