



Biography

Kevin G. DaSilva is vice president, treasurer of Raytheon Company, appointed to this position in May 2015. Raytheon Company (NYSE: RTN), with 2019 sales of \$29 billion and 70,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

In this role, DaSilva is responsible for all aspects of the Treasury function including equity and debt financing activities in the bank and capital markets and oversight of external relationships with banks and credit rating agencies. He is responsible for managing the company's global cash and liquidity and foreign exchange exposure and for oversight of Raytheon's pension and 401(k) investments.

DaSilva has 30 years of experience serving in increasingly senior financial leadership roles. Prior to joining Raytheon, DaSilva served as vice president and group chief financial officer for Developed Markets at Covidien plc., where he provided financial direction and strategic advice for Covidien's commercial entities in Western Europe, Japan, Canada and Australia/New Zealand. He joined Covidien as vice president and treasurer in 2007, where he managed a global team responsible

for worldwide cash, liquidity and foreign exchange management, debt and equity funding and the company's worldwide banking and rating agency relationships.

Prior to Covidien, DaSilva served as vice president and assistant treasurer for capital planning and capital markets at Tyco International Ltd. Tyco established Covidien as an independent, publicly traded company in 2007. Medtronic plc. acquired Covidien in 2015.

DaSilva joined Tyco International from Lucent Technologies, Inc., where he served as financial vice president of Worldwide Services and previously, assistant treasurer, Capital Markets & International. He joined Lucent in 1997 as assistant treasurer, Capital Markets and Corporate Finance. Prior to this, DaSilva participated in a rotational leadership program in the treasurer's office at General Motors Corporation, where he assumed roles of increasing responsibility in capital planning, business development, foreign exchange and overseas finance.

DaSilva holds a Bachelor of Science degree in business administration from Georgetown University and a Master of Management from the Kellogg School of Management at Northwestern University.