



Biography

Ralph Acaba is Raytheon Company vice president and president of Raytheon Integrated Defense Systems (IDS), a position he assumed on March 30, 2019. Previously, Acaba served as vice president, Raytheon Program Management Excellence. Raytheon Company (NYSE: RTN), with 2019 sales of \$29 billion and 70,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Headquartered in Tewksbury, Massachusetts, IDS has 31 locations around the world and operational oversight of Raytheon Saudi Arabia. Its broad portfolio of weapons, sensors and integration systems supports its customer base across multiple mission areas, including air and missile defense systems; missile defense radars; early warning radars; naval ship operating systems; C5I® products and services; and other advanced technologies. IDS provides affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

In his prior role, Acaba was responsible for the continuous improvement and implementation of program management best practices and automation across the company's more than 8,000 programs. He was also responsible for the development and certification of the company's program leaders.

Previously, Acaba served as vice president of Integrated Air and Missile Defense (IAMD) for IDS. In this role, he was responsible for all aspects of the global Patriot Air and Missile Defense System, Hawk Air Defense System, and National Advanced Surface-to-Air Missile System (NASAMS) business, with customers in more than 20 countries.

Acaba was director of the Patriot Systems business unit for IDS. In this role, he was responsible for the

development, production and sustainment of the Patriot Air and Missile Defense System in support of all domestic and international customers.

Earlier, Acaba was director of Maneuver Protection Programs within IDS' National and Theater Security Programs. In this role he was responsible for programs such as the Joint Land Attack Cruise Missile Defense Elevated Netted Sensor (JLENS) system, Surface Launched Advanced Medium Range Air-to-Air Missile (SLAMRAAM), and Rapid Aerostat Initial Deployment (RAID).

Acaba also served as program manager for the \$1.4-billion JLENS program to provide the U.S. military with a critical cruise missile defense capability. Prior to this assignment, he was staff executive to the Raytheon Chairman and Chief Executive Officer.

Since joining Hughes Aircraft Company in 1986, and Raytheon in 1997, Acaba has held positions of increasing responsibility in the areas of systems engineering and program management. He was deputy program manager for the Joint Strike Fighter (JSF) radar system and program manager for the JSF common RF system. He also was systems engineering manager on the F-15 radar upgrade program.

Acaba is a member of the Board of Directors for Notre Dame Cristo Rey High School in Lawrence, Massachusetts. Acaba serves as the chair of the board for Raytheon Saudi Arabia.

Acaba received his bachelor's degree in electrical engineering from California Polytechnic State University, San Luis Obispo, California, and his master's degree in electrical engineering from the University of Southern California.