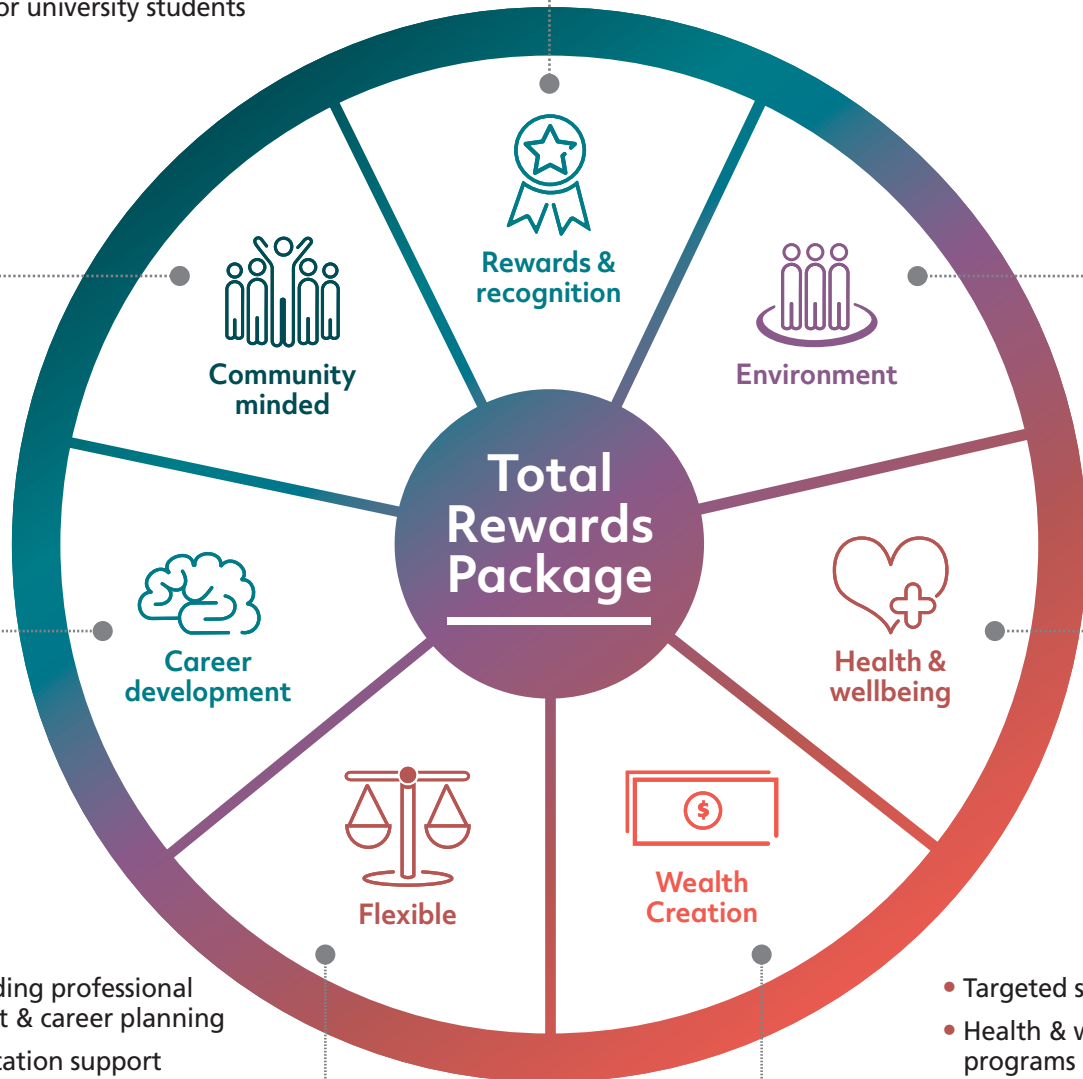


- Committed to supporting Australia's STEM continuum
- Dedicated veteran employment support
- Local community engagement
- Targeted industry sponsorship & scholarships
- School-based apprentice trainee program
- Internships for university students

- Generous service recognition
- Site & individual safety awards
- Managing Director Excellence Awards
- Functional Excellence Awards
- On-the-spot recognition for specific projects / work achievements

- Great work environment
- Recognised trusted partner known for our values based culture
- Deliberately diverse & inclusive



- Industry-leading professional development & career planning
- Further education support
- Innovative grad programs
- Mentoring & coaching

- Flexible working arrangements
- Company paid parental leave
- Unique range of paid special leave (study, special carers, spousal/partner deployment support, reservist, and community & emergency services)

- Access to unique offers with one of Australia's largest member owned banks
- Performance-based bonus program
- Market-leading co-contribution super annuation scheme
- Company-funded income protection
- Employee discounts

- Targeted safety programs
- Health & wellbeing programs
- Flu vaccinations
- Access to Employee Assistance Program
- Access to MHFA (Mental Health First Aider's)