

NexGenTrac Mobile Application Privacy Policy

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EFFECTIVE DATE: March 6, 2019.

This Privacy Policy applies to any user (hereinafter referred to as "you") of the NexGenTrac Mobile Application and any associated website or other electronic interfaces (singularly and collectively, "Application"). This Application is operated by Raytheon Blackbird Technologies, Inc. ("Raytheon," "we," "us" or "our") at the direction of your employer (the "Data Controller").

This Privacy Policy is intended to inform users about the collection, use and dissemination of user information via the Application.

1. What Personal Information May Be Collected?

1.1 The Application may request personal information from you, including your name, business address, email address or telephone number, when you interact with the Application, such as to respond to your requests or to enable you to register to use certain features of this Application.

1.2 The Application also collects and processes information relating to your device's specific geographic location. You may also use the Application to transmit messages, pictures, and other content.

1.3 The Application may provide links to other services that may have their own personal information collection practices. To the extent that you provide personal information to websites or services that link to or from our Application, different rules may apply to the use and disclosure of that information. Once you have left our Application, you must read the privacy policy of the third party to learn how your personal information will be handled.

2. Other Types of Information That May Be Collected

2.1 Device and other Technical Information

The Application collects technical information regarding your device, such as the type of device you are using, your operating system, your device settings, and other technical information. An internet protocol address, or IP address, is automatically assigned to your device when you access the internet, and is used by web servers to identify your device. When you access our Application, we may log your device's IP address. We process this information for system administration, for auditing the use of our Application, and for collecting statistical information to assess performance and make improvements to the Application.

2.2 Cookies or Tracers

We may place information on your device to allow us to identify you. This information is known as a "cookie." We use cookies to view information about your activities on our Application, such as your preferences or activities on the Application. By understanding how and when our visitors use the Application, we can continually improve our Application, as well as our products and services. Your browser may have controls that allow you to refuse all cookies or indicate when a cookie is being sent.

2.3 Web Beacons

Web beacons are small files that we may place on our Application, which count the number of unique users. This information is collected generally in the aggregate and is not linked to any personal information (except as described below).

2.4 Pixel Tags

We may use "pixel tags," or short pieces of code, to better measure the effectiveness of our content. These also allow social networks and other services to deliver content to you based on your visit to our website.

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2.5 What Happens If I Register?

Registration may be allowed or required on the Application. Together, the provisions of this Privacy Policy, the End User License Agreement for the Application, and any additional conditions presented to you upon registration govern your use of the Application and the information you provide during registration. In addition to the uses described above, we may collect registration data in order to monitor compliance with this Privacy Policy and to set up access permissions to certain other features on the Application.

2.6 Do-Not-Track

Our information collection practices operate as described in this Privacy Policy independent of any "do-not-track" choice you make.

3. Use of Information

3.1 Use and Sharing of Information

We may use and disclose your personal information only as set forth herein, except where the terms of a separate privacy policy apply.

We process your personal information in accordance with the Data Controller's instructions. Your personal information may be shared with your employer, the Data Controller, and your colleagues and others connected with your account. In particular, **THE APPLICATION IS DESIGNED TO SHARE YOUR DEVICE'S SPECIFIC GEOGRAPHIC LOCATION AND OTHER PERSONAL INFORMATION WITH YOUR EMPLOYER AND YOUR COLLEAGUES AND OTHERS CONNECTED WITH YOUR ACCOUNT. THESE THIRD PARTIES CAN USE THIS INFORMATION TO TRACK YOUR REAL-TIME LOCATION.**

Your other personal information (e.g., your name and title) also may be shared with third parties, including the Data Controller, through the services offered. When you share content, photographs, or other materials via the Application, you may choose to share this information with third parties, and the Data Controller may have access to this data.

Anonymous data collected using cookies, tracers, web beacons, and other tools may be analyzed in the aggregate to determine collective user characteristics, to understand user traffic patterns and user behavior on the Application. Such information also may be shared in the aggregate with third parties.

3.2 Monitoring and Compliance

Although we are under no obligation to monitor the Application, we may monitor, store, review and share with third parties any information, including your personal information, obtained on or through the Application, including if it is needed or requested to satisfy any applicable governmental law, regulation, investigation or proceeding. We may also disclose your personal information (1) where such disclosure is required by law; (2) to protect our legal rights to the extent authorized or permitted by law; or (3) in an emergency where the health or safety of you or another individual may be endangered. Additionally, we may use information to identify a particular user if we believe it is needed to enforce compliance with the terms of this policy or to protect our company, employees, Application, or customers. Raytheon may transfer personal information in connection with the sale or acquisition of one or more of its businesses or subsidiaries to a different company that agrees to offer equivalent safeguards for the use and disclosure of such information.

4. Security of Personal Information

While we make extensive effort to prevent unauthorized access to personal information, the security of information transmitted via the internet cannot be guaranteed. Any information disclosed online can potentially be collected and used by others aside from the intended recipient. Thus, we cannot warrant that your personal information will not be disclosed to or accessed by unauthorized parties.

5. Your Privacy Choices/Updates to Your Information

5.1 You have the ability to control the collection of your specific geographic location in settings on the Application. **HOWEVER, YOUR EMPLOYER MAY BE ABLE TO OVERRIDE YOUR APPLICATION SETTINGS AND COLLECT YOUR LOCATION IN CERTAIN CIRCUMSTANCES.**

5.2 At your request, we will make reasonable efforts to update, change or delete any personal information you have provided via the Application. We may need to retain your personal information, to enforce the terms of this Privacy Policy, resolve disputes, or provide information to satisfy applicable investigations or proceedings. Your personal information may be retained in back-up files created by our network's back-up systems.

6. Data Retention

We may retain your personal information as long as necessary for the provision of the services to the Data Controller, internal analytical purposes, or to comply with legal obligations, resolve disputes and enforce agreements. The criteria used to determine the retention periods include: (i) how long the personal data is needed to provide the services and operate the business; (ii) the type of personal data collected; and (iii) whether we are subject to a legal, contractual or similar obligation to retain the data (e.g., mandatory data retention laws, government orders to preserve data relevant to an investigation, or data that must be retained for the purposes of litigation or disputes).

7. Children

We do not knowingly collect, maintain or process personal information by anyone under the age of 18.

8. Data Access and Correction Rights

8.1 If you reside in Europe or certain other jurisdictions, you may have certain data privacy rights which may be subject to limitations and/or restrictions. These rights include the right to: (i) request access to and rectification and erasure of your personal information; (ii) obtain restriction of processing or to object to processing of your personal information; and (iii) ask for a copy of your personal information to be provided to you, or a third party in a digital format. If you wish to exercise one of the above mentioned rights, please send us your request via email using the information below. We will endeavor to comply with your request within 30 days of receiving your request. You also have the right to lodge a complaint about the processing of your personal information with your local data protection authority.

8.2 We are committed to providing all individuals with access to their personal data. If you believe that we may be processing data about you and wish to have access to that information, we can provide you with that data or at least an explanation of why we cannot do so in the particular context, such as when only your employer, the Data Controller, has the right to provide such access, or if responding to the request would be unreasonably expensive. Please also let us know if you have any questions, concerns, disputes, or issues. If your concerns cannot be resolved, we can enter into appropriate third-party neutral dispute resolution. If you need to reach us about a privacy or data protection issue, please contact us using the information below. Please note that we keep our physical locations private due to client confidentiality and security concerns.

8.3 Individuals in Andorra, Argentina, Australia, Canada, Faroe Islands, Guernsey, Hong Kong, Israel, Isle of Man, Japan, Jersey, Mexico, New Zealand, Singapore, South Korea, Switzerland, Uruguay, and certain other jurisdictions may also exercise these or similar rights.

8.4 For European residents, personal information collected from you, including via the Application will be transferred to certain recipients located outside Europe, (including the United States where this Application is hosted) which do not provide a similar or adequate level of protection to that provided by countries in Europe. You hereby consent to the transfer of your personal information to recipients as

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described in this Privacy Policy which are located outside of Europe. You may withdraw your consent at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

9. Your California Privacy Rights

California's "Shine the Light" law permits California residents to annually request and obtain information free of charge about what personal information is disclosed to third parties for direct marketing purposes in the preceding calendar year. We do not distribute your personal information to outside parties for their direct marketing.

10. International Users

The data collected through the Application will be stored and processed in the United States. If you are located in foreign locations, you consent to the collection and transfer of your data to the United States.

11. Changes to This Privacy Policy

Changes to this Privacy Policy, will post on this page, with a new effective date at the top. If we make material changes to our privacy policy that could affect the personal information you previously submitted to us, we will provide you notice and an appropriate opportunity to consent.

12. Contact Information

If you have any questions or concerns regarding this Privacy Policy or the use of personal information, please contact us at blackbirdinfo@raytheon.com.