Benefits

- Provides a structured environment for creative thinking with the ultimate aim of generating business value
- Drives new ways of thinking and solving entrenched business problems
- Pulls innovative ideas into a compelling business case for growth or improved performance
- Recognizes assumptions and biases that can hijack the decision-making process
- Develops more predictable forecasts and calculated risks to better achieve vital goals
- Generates deeper insights into the informal networks and discovers how employees collaborate within the organization to produce results

IDEAS Leadership Experience
Raytheon Professional Services

Only 27% of organizations believe that their leadership is prepared for success in today’s work environment.

Do you and your team have the advanced leadership skills and tools to identify innovative opportunities, apply critical thinking and unlock the hidden potential in your organization for accelerated results?

Strengthen your team’s leadership skills with fresh thinking to explore new perspectives and create innovative opportunities for growth. Discover proven techniques that will change your thinking forever and increase your potential for personal and professional achievement. Multiply the value in your organization to accelerate positive change and drive profitable growth.

Join thousands of leaders who have applied RPS’s IDEAS (Innovate + Deliberate + Evaluate + Actuate = Success) Leadership Experience for remarkable results. Identify those critical few actions which will accomplish vital goals. Network with diverse industry leaders in an experiential learning environment that turns hidden opportunities into real solutions.
We find that successful leadership is not left to chance. What separates extraordinary leaders from others is a proven equation for success.

**Innovate**
Leaders come together in an intellectual and emotional thought space where they can view their opportunities and challenges in a completely different light. Leverage not only a team’s analytical abilities, but also its creativity and imagination. This remarkable experience unifies teams around a common vision, challenges the norms, explores new approaches and pushes the boundaries of what could be.

**Deliberate**
Explore new opportunities through purposeful collaboration, gaining fresh perspectives by harnessing the reams of raw data and converting it into actionable information. Gain skills to create better forecasts and more realistic risk assessments. Recognize the role of cognitive biases and how they influence decision-making.

**Evaluate**
Achieving desired outcomes hinges on thinking critically about the opportunities. Analyze scenarios to understand second order effects; identify and challenge assumptions; and connect the dots of disparate information. Explore techniques for creating alignment and prioritizing the best possible alternatives to achieve success.

**Actuate**
Mobilizing resources for execution allows leaders to act on these ideas and turn them into reality. We will reveal a critical element in creating change: social networks. The hidden network of relationships around us is the means by which employees communicate and work together to generate value. Leaders will discover their own personal network and understand how organizations can leverage these social networks to attain challenging goals more quickly. The social network may be the most powerful asset an organization possesses.

**Success**
It’s not enough to demonstrate skills in only one or two of these attributes. The equation for success requires that all of these factors be applied for effective leadership excellence. Explore this applied leadership equation through a blended learning approach that includes assessments, interactive case studies, eBooks, in-class case studies, peer collaboration and analysis. Share experiences with leaders from other industries across the world and discover new IDEAS.

Join a faculty of experienced practitioners with a long track record of success. These are professionals who have learned by doing, who have used these methods and tools with hundreds of companies across many industries — and thousands of leaders worldwide. Learn techniques developed at Raytheon, a technology leader in high-consequence mission areas where success is the only option.