



Biography

Phil Isley is the General Manager Weapons for Raytheon Australia. Based in Sydney and reporting to the Managing Director, Phil is responsible for all weapons related activities including acquisition, both via Foreign Military and Direct Commercial Sale, and sustainment.

Prior to this appointment in December 2016 Phil was the General Manager for Business Operations Centre where he reported to the Chief Operations Officer and was responsible for the day-to-day operating activities of the company. Phil was also the head of program management, risk management, quality assurance, Raytheon Six Sigma, EH&S, facilities and security.

Immediately prior to this position Phil was the General Manager for Integrated Mission Solutions (IMS) overseeing the day-to-day activities of IMS product line in 2015.

Before becoming a general manager, Phil was the Engineering and Business Development Director for Integrated Solutions. As the Engineering Director he was responsible for the execution of all aspects of engineering across IS which included both acquisition and maintenance programs. Additionally Phil was responsible for the development of Integrated Solutions engineering skills, processes and procedures. As the BD Director, Phil was responsible for the business growth of Integrated Solutions. This included the expansion of current contracts and as well as supporting the capture of future opportunities.

Phil joined the company in 2000 with the Boeing Naval Systems acquisition and has numerous roles including the AWD Combat System FMS Support Manager in Washington DC, Project Director for the initial phases of AWD including Phase 1D and the capture phase, and Project Director for the Collins Class Submarine Combat System.

Before joining Raytheon, he worked for Boeing Australia as the Engineering Manager for the Collins Class Submarine Combat System. Before joining Boeing in September 1998, he was ADI's Combat System Manager for the FFG Upgrade Project.

Previously, Phil served with the Royal Australian Navy for 20 years retiring at the rank of Commander. He was a Weapons Electrical Engineer Officer and had many postings including, the Commander of Fleet Maintenance and Deputy Director of Electronic Systems in Capability Development Branch.

Phil is a graduate of Sydney University having earned a Bachelor's Degree in Electrical Engineering. He has also completed the Joint Services Staff Course where he gained a Graduate Diploma in Strategic Studies. He was also previously certified as a Level 6 Master Project Director (MPD) with the Australian Institute of Project Management.