



Biography

Janette Coulton is the Head of Human Resources (HR), responsible for Raytheon Australia's HR function and development and integration of the HR strategy that supports and influences Raytheon Australia's strategic direction.

Key areas of influence include Workforce Planning, Talent Development and Management, Resourcing, Employee Relations, Policy, Remuneration, HR Systems, Benefits (Retention) and Succession Planning.

Janette joined Raytheon Australia in 2006 as the Senior HR Manager for Base Operations, and has held several senior HR positions.

Janette has worked within the Defence industry sector for more than 15 years and has a combined work history of more than 30 years in HR and industrial relations across a number of sectors, including Local and Federal Government, Labour Relations, Training, Disability, Youth, Recreation and Outdoor Education.

Her appointment prior to joining Raytheon Australia, was Asia Pacific HR Lead for KBR Pty Ltd.

Janette's experience includes providing HR operational support to internationally based project teams in the UK, France, Middle East, and the US.

Janette has a Masters' of Business Administration (MBA), a Graduate Diploma in Human Resources and Industrial Relations, and has completed studies in International Human Resource Management.

Janette is a qualified Raytheon Six Sigma™ specialist, and a graduate of the Raytheon Australia Management Excellence Program, Business Leadership Program and Leadership Excellence Program.