

## GENERAL SERVICE ADMINISTRATION

### FEDERAL SUPPLY SERVICE

### AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

**Raytheon**

*Customer Success Is Our Mission*

Online access to contract ordering information, terms and conditions, up-to-date pricing and the option to create an electronic delivery order are available through GSA Advantage!™, a menu-driven database system. The Internet address for GSA Advantage! is: [GSAAdvantage.gov](http://GSAAdvantage.gov)

### PROFESSIONAL SERVICES SCHEDULE – FSC GROUP: 00CORP

#### Raytheon Company

870 Winter Street  
Waltham, MA 02451

Phone: 571.250.1082  
Fax: 571.250.3055

E-mail: [PSS@raytheon.com](mailto:PSS@raytheon.com)

[www.raytheon.com](http://www.raytheon.com)

Contract number: GS-00F-177CA

The following individual Schedule contracts have been migrated to this Professional Services Schedule (PSS). As a result, no additional stand-alone Task Orders can be awarded or BPAs established under these contracts:

#### SINs:

874-4, 874-4RC, 874-501, 874-501RC,  
874-503, 874-503RC, 874-504, 874-504RC, 874-505, 874-505RC  
871-1, 871-1RC, 871-2, 871-2RC, 871-3, 871-3RC,  
871-4, 871-4RC, 871-5, 871-5RC, 871-6, 871-6RC  
00CORP-500, 00CORP-500RC Order-Level Materials (OLMs)

Contract period: 06/23/2015- 06/22/2020

Pricelist current through Modification #PS-0013, dated January 31, 2019

Business size: Large

For more information on ordering from the Federal Supply Schedules (FSS),  
click on the FSS button at: [fss.gsa.gov](http://fss.gsa.gov)

**NOTE: EFFECTIVE OCTOBER 1, 2015, THE CONSOLIDATED SCHEDULE WILL BECOME THE “PROFESSIONAL SERVICES SCHEDULE (PSS)”, WITH NO CHANGES TO ANY TERMS AND CONDITIONS FOUND WITHIN THIS DOCUMENT**

**SECTION 1 - CUSTOMER INFORMATION**

**SPECIAL NOTICE TO AGENCIES – SMALL BUSINESS PARTICIPATION**

The Small Business Administration (SBA) strongly supports the participation of small business concerns in the Federal Supply Schedules program. To enhance small business participation the SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage! online shopping service ([www.fss.gsa.gov](http://www.fss.gsa.gov)). The catalogs/pricelists, GSA Advantage! and the Federal Supply Service home page ([www.gsa.gov](http://www.gsa.gov)) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting price lists for a best value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

**1A. SPECIAL ITEM NUMBERS (SIN) FOR SERVICES OFFERED**

SIN 874-4 / 874-4RC	Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration
SIN 874-501 / 874-501RC	Supply and Value Chain Management
SIN 874-503 / 874-503RC	Distribution and Transportation Logistics Services
SIN 874-504 / 874-504RC	Deployment Logistics Services
SIN 874-505 / 874-505RC	Logistics Training Services
SIN 871-1 / 871-1RC	Strategic Planning for Technology Programs/Activities
SIN 871-2 / 871-2RC	Concept Development and Requirements Analysis
SIN 871-3 / 871-3RC	System Design, Engineering and Integration
SIN 871-4 / 871-4RC	Test and Evaluation
SIN 871-5 / 871-5RC	Integrated Logistics Support
SIN 871-6 / 871-6RC	Acquisition and Lifecycle Management
SIN 00CORP-500 / SIN 00CORP-500RC	Order-Level Materials (OLMs)

**1B. IDENTIFICATION OF THE LOWEST PRICED MODEL NUMBER AND LOWEST UNIT PRICE FOR THAT MODEL FOR EACH SPECIAL ITEM NUMBER AWARDED IN THE CONTRACT. THIS PRICE IS THE GOVERNMENT PRICE BASED ON A UNIT OF ONE, EXCLUSIVE OF ANY QUANTITY/DOLLAR VOLUME, PROMPT PAYMENT, OR ANY OTHER CONCESSION AFFECTING PRICE. THOSE CONTRACTS THAT HAVE UNIT PRICES BASED ON THE GEOGRAPHIC LOCATION OF THE CUSTOMER, SHOULD SHOW THE RANGE OF THE LOWEST PRICE, AND CITE THE AREAS TO WHICH THE PRICES APPLY.**

Not applicable

**1C. IF THE CONTRACTOR IS PROPOSING HOURLY RATES, A DESCRIPTION OF ALL CORRESPONDING COMMERCIAL JOB TITLES, EXPERIENCE, FUNCTIONAL RESPONSIBILITY AND EDUCATION FOR THOSE TYPES OF EMPLOYEES OR SUB-CONTRACTORS WHO WILL PERFORM SERVICES SHALL BE PROVIDED. IF HOURLY RATES ARE NOT APPLICABLE, INDICATE "NOT APPLICABLE" FOR THIS ITEM.**

See Labor Categories

**2. MAXIMUM ORDER**  
The maximum task order limit is \$1,000,000 for all SINs except for SIN 00CORP-500, Order-Level Materials (OLMs). The Maximum Order Limitation for SIN 00CORP-500 is \$100,000. However, agencies may place, and Raytheon may honor, orders exceeding this limit in accordance with FAR 8-404. Ordering agencies are encouraged to seek price reductions for orders in excess of the maximum order limit.

**3. MINIMUM ORDER**  
The minimum dollar value is \$100.00.

**4. GEOGRAPHIC COVERAGE (DELIVERY AREA)**  
Domestic and Overseas.

**5. POINT(S) OF PRODUCTION (CITY, COUNTY, AND STATE OR FOREIGN COUNTRY)**  
To be specified on individual delivery/task orders.

**6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE**  
As negotiated and mutually agreed to for each individual delivery or task order.

**7. QUANTITY DISCOUNTS**  
As negotiated and mutually agreed to for each individual delivery or task order.

**8. PROMPT PAYMENT TERMS**  
Net 30 days

The contractor, upon completion of the work ordered, shall submit invoices for services. Progress payments may be authorized by the ordering office on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

For firm-fixed price orders, the government shall pay the contractor – upon submission of proper invoices or vouchers – the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the payments under time and materials and labor-hour contracts (Alternate I (APR 1984)) at FAR 52.232-7 applies to time and materials orders placed under this contract. For labor-hour orders, the payment under time and materials and labor-hour contracts (FEB 1997) (Alternate II (JAN 1986)) at FAR 52.232-7 applies to labor-hour orders placed under this contract.

**9A. GOVERNMENT CREDIT CARD PURCHASES AT OR BELOW MICRO-PURCHASE THRESHOLD**  
Government credit card purchases are accepted at or below micro-purchase threshold.

**9B. GOVERNMENT CREDIT CARD PURCHASES ABOVE MICRO-PURCHASE THRESHOLD**  
Accepted

**10. FOREIGN ITEMS**  
Not applicable

**11A. TIME OF DELIVERY**  
To be specified on individual delivery/task orders.

**11B. EXPEDITED DELIVERY**  
Not applicable

**11C. OVERNIGHT AND 2 DAY DELIVERY**  
Not applicable

**11D. URGENT REQUIREMENTS**  
Not applicable

**12. F.O.B. POINT**  
Destination

**13A. ORDERING ADDRESS**

Raytheon Company  
Attn: Raytheon GSA Schedules PMO  
22265 Pacific Boulevard  
Dulles, VA 20166

Attn: GSA PMO

Phone: 571.250.1082

FAX: 571.250.3055

Email: [PSS@raytheon.com](mailto:PSS@raytheon.com)

Or as specified on individual task proposal

**13B. ORDERING PROCEDURES**

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

**14. PAYMENT ADDRESS(ES)**

Address as specified on individual task proposal.

**15. WARRANTY PROVISION**

No warranty

**16. EXPORT PACKING CHARGES**

Not applicable

**17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE**

Contact Contractor

**18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR**

Not applicable

**19. TERMS AND CONDITIONS OF INSTALLATION**

Not applicable

**20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES**

Not applicable

**21. LIST OF SERVICE AND DISTRIBUTION POINTS**

Not applicable

**22. LIST OF PARTICIPATING DEALERS**

Not applicable

**23. PREVENTIVE MAINTENANCE**

Not applicable

**24A. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES**

Not applicable

**24B. SECTION 508 COMPLIANCE**

Information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).

Not Applicable

- 25. **DATA UNIVERSAL NUMBER SYSTEM (DUNS) NUMBER**  
00 133 9159
- 26. **CENTRAL CONTRACTOR REGISTRATION (CCR)**  
Raytheon is registered with CCR.

**MOBIS (TRAINING) 874**

**SIN 874-4: INSTRUCTOR LED TRAINING, WEB BASED TRAINING AND EDUCATION COURSES, COURSE DEVELOPMENT AND TEST ADMINISTRATION**

All rates are inclusive of GSA 0.75% Industrial Funding Fee (IFF).

GSA Labor Category	GSA Hourly Rate - 874 MOBIS /Consolidated Schedule Contract Year				
	6/23/2015 - 6/22/2016	6/23/2016 - 6/22/2017	6/23/2017 - 6/22/2018	6/23/2018 - 6/22/2019	6/23/2019 - 6/22/2020
Program Analyst	\$99.81	\$102.31	\$104.86	\$107.48	\$110.17
Instructional Technologist	\$114.14	\$116.99	\$119.92	\$122.92	\$125.99
Instructional Designer	\$132.72	\$136.04	\$139.44	\$142.92	\$146.50
Senior Instructional Designer	\$159.31	\$163.29	\$167.38	\$171.56	\$175.85
Subject Matter Expert	\$189.14	\$193.87	\$198.72	\$203.68	\$208.78
Program Manager	\$218.75	\$224.22	\$229.82	\$235.57	\$241.46
Sr. Program Manager	\$264.26	\$270.87	\$277.64	\$284.58	\$291.69
Multimedia Developer	\$83.24	\$85.32	\$87.45	\$89.64	\$91.88
Multimedia Graphics Arts Specialist	\$102.69	\$105.26	\$107.89	\$110.59	\$113.35

**RAYTHEON MOBIS (TRAINING) SCHEDULE 874-4 LABOR CATEGORY DESCRIPTIONS**

**SIN 874-4: INSTRUCTOR LED TRAINING, WEB BASED TRAINING AND EDUCATION COURSES, COURSE DEVELOPMENT AND TEST ADMINISTRATION**

DESCRIPTION	MINIMUM EDUCATION LEVEL	MINIMUM YEARS OF EXPERIENCE
Program Analyst	BS/BA	0
Assists training development team in various areas including data gathering and analysis, drafting reports and providing overall support		
Instructional Technologist	BS/BA	2
Works with the team to conduct training analysis, helps develop and design training curricula, develops workflows, designs & develops multimedia web applications		
Instructional Designer	BS/BA	4
Conducts training needs analysis, develops and designs training curricula, designs, develops multimedia web applications, provides quality oversight		
Senior Instructional Designer	BS/BA	6
Manages specific tasks or projects related to the design, development and completion of training courses. Possess advance knowledge of the subject matter and/or technology to be utilized. Provides quality oversight.		
Subject Matter Expert	BS/BA	8
Provides technical expertise to the project team and/or customer in a specific functional area.		
Program Manager	BS/BA	10
Leads a team or multiple teams working on one or more projects. Exercises independent judgment and solves technical, administrative, managerial and customer affecting problems. Responsible for planning and coordinating staff, managing costs, quality, and schedule, key customer interface.		
Senior Program Manager	BS/BA	12
Has the ultimate responsibility for planning and coordinating staff, and managing costs, quality, and schedule. Must be able to exercise independent judgment and solve technical, administrative, managerial and customer affecting problems.		
Multimedia Developer	High School or Equivalent	6-8
Provides programming and multimedia support from training development projects. Possesses expertise on various COTS hardware and software graphics related products		
Multimedia Graphics Arts Specialist	High School or Equivalent	10
Designs and produces graphics, artwork, briefings, brochures and other documentation in support of training development. Possesses expertise on various COTS hardware and software graphics related products.		

NOTE(s): (1) Two years of experience is equivalent to one full-time year of education in an institute of higher learning and vice versa. (2) Four years teaching as a military or civilian instructor, or a current teaching certificate, may be substituted for the degree.

## LOGWORLD 874V SIN DESCRIPTIONS

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### **SIN 874-501 SUPPLY AND VALUE CHAIN MANAGEMENT SERVICES**

Services that include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; Fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (Non-radioactive only); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions, planning and implementation.

### **SIN 874-503 DISTRIBUTION AND TRANSPORTATION LOGISTICS SERVICES**

Distribution and Transportation Logistics Services - Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline. Typical tasks include moving and storage (excluding household goods), location modeling, transportation system development and management, carrier management and routing, freight forwarding, courier services, shuttle services and facilitating customs processing. Commercial passenger airline services covered by the Airline City Pair Program are excluded.

### **SIN 874-504 DEPLOYMENT LOGISTICS SUPPORT**

Deployment Logistics - Typical tasks include contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end office and industrial relocation/expansion services, including project/asset/construction management, space planning and project integration/implementation, pre-positioning assets, facilitating customs processing/accountability; and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment.

### **SIN 874-505 LOGISTICS TRAINING SERVICES**

Training in system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities supporting these activities.



**LOGWORLD 874V LABOR CATEGORY DESCRIPTIONS**

Description	Minimum Education Level	Minimum Years of Experience
<b>Administrative Support/Clerical</b>	High school Diploma	2
Support logistics business processes data entry, word processing, and general clerical support. Strong computer skills. Excellent verbal and written communication skills.		
<b>Configuration Analyst</b>	Bachelor's degree or equivalent	4
Coordination and administration of assigned configuration management activities relative to identification, control, and accounting, for systems and/or equipment in accordance with contractual requirements. Establishes procedures and implements the introduction of changes to engineering documents assigned program. Reviews and analyzes released engineering change data and coordinates changes with engineering, quality, support, manufacturing, and engineering data control activities. Ensures that customer requirements are implemented and reviews change accounting activity to ensure compliance with configuration management policies.		
<b>Contract Administration Manager</b>	Bachelor's degree or equivalent	4
Develops solutions to a variety of problems of moderate scope and complexity. General knowledge of industry practices, techniques, and standards. Develops subcontract specifications, work statements, and terms and conditions for the procurement of specialized materials, equipment, and services. Prepares bid packages, conducts bidders' conferences, analyzes and evaluates proposals, negotiates subcontract provisions, recommends subcontractors, writes awards, and administers resulting subcontracts. Coordinates additions, deletions, or modifications to subcontracts. Participates with contracts administration and purchasing to develop subcontract policies and procedures.		
<b>General Accountant, II</b>	Bachelor's degree or equivalent	2
Maintains or oversees the maintenance of accounts and records in such areas as disbursements, expenses, tax payments, and income. Compiles and analyzes financial information to prepare reports, make general ledger entries, review and verify accuracy of journal entries. Prepares income and balance sheet statements, profit and loss statements, consolidated statements, and other accounting statements and reports. May design, modify, install, and/or maintain general accounting systems to provide records of assets, liabilities and financial transactions.		
<b>Information Systems Technologist, II</b>	Bachelor's degree or equivalent	2
Develops, implements, and maintains systems and related policies and procedures designed to obtain, record, and process company, segment, or division information. Recommends, implements, and plans for improvements, enhancements, and new applications to the system. Provides retrieval ability to produce information for analysis and decision making, statistical data, and reports as required. Maintains, develops, and revises all manuals, tables, code lists, and documentation. Maintains all internal files and tables. Maintains current awareness of trends in software developments and keeps abreast of trends and new methods in information systems training, materials, and techniques. May support several functional applications.		
<b>Instructor/Analyst</b>	Bachelor's degree or equivalent	5
Develop student and instructor training material, and instruct students using training devices, simulators or simulations. Provide technical direction in the development and conduct of training programs.		

Description	Minimum Education Level	Minimum Years of Experience
<b>Logistics Specialist</b>	Bachelor's degree of equivalent	3
<p>Develops logistics concepts, techniques, and standards. Works directly with the customer in determining support requirements. Reviews field support requirements and recommends tools and test equipment. Thoroughly understands the application of logistics principles, concepts, and standards. Oversees maintenance and maintainability demonstrations for customers. Prepare/ reviews handbooks for technical adequacy. Assists in the development of maintenance engineering and logistics support.</p>		
<b>Manager I</b>	Bachelor's degree or equivalent	6
<p>Performs as a generalist a combination of administrative tasks in various functional areas located throughout the organization. May prepare budgeting, project scheduling, and statistical reports as required. Represents organizational unit on administrative matters. Recommends, interprets, and/or implements company and internal administrative policies and procedures.</p>		
<b>Manager II</b>	Bachelor's degree or equivalent	8
<p>Description: Oversees and coordinates the operational aspects of ongoing projects and serves as liaison between project management and planning, project-team, and line management. Assesses project issues and develops resolutions to meet productivity, quality and client-satisfaction goals and objectives</p>		
<b>Manager III</b>	Bachelor's degree or equivalent	8
<p>Supervises/manages operation or and employees within a discipline. Responsible for budget, work flow, guidance, training, performance evaluation, and total compensation decisions. May create policies or programs to support the sound financial, operational and competitive position of the company</p>		
<b>Multimedia Specialist</b>	Bachelor's degree	1
<p>Work with instructional design/development team to create multimedia-based training applications, including creation of computer graphics</p>		
<b>Planning/Control Specialist</b>	Bachelor's degree	5
<p>Understanding of the application of planning and control principles, concepts, and standards. Develops solutions to problems. Plans, prepares, issues, and controls production schedules and material requirements to ensure a controlled flow of approved materials timed to meet production requirements. Coordinate and monitor material movement between warehouse and production areas. Provide status of work in progress and potential problems. Resolve problems concerning over-shipments, shortages, engineering changes, and cancellation of orders.</p>		
<b>Program Cost Scheduling/Control Analyst</b>	Bachelor's degree or equivalent	2
<p>Controls costs and schedules on contracts requiring validated cost schedule control systems. Performs analyses and prepares reports in order to ensure that contracts are within negotiated and agreed-upon parameters and government cost control guidelines. Participates in the preparation of budgets and schedules for contract work and performs and/or assists in financial analysis. Ensures adequate funding availability by maintain accurate records of expenditures, directing preparation of expenditure projections, and submitting timely requests for additional funding to the government. Incorporates contractual changes into control systems by staying aware of outstanding work against each contract in order to maintain realistic contractual cost and schedule baselines.</p>		

Description	Minimum Education Level	Minimum Years of Experience
<b>Purchasing Specialist</b>	Bachelor's degree or equivalent	4
<p>Purchases machinery, equipment, tools, raw materials, packaging materials, parts, services, and supplies necessary for operation of an organization. Complies information on price trends and manufacturing processes. Confers with vendors and analyzes vendors' operations to determine factors that affect prices and determines lowest cost consistent with quality, reliability, and ability to meet required schedules. Reviews proposals, recommends suppliers, analyzes trends, follows up orders placed, verifies delivery, maintains necessary records.</p>		
<b>Sr. Manager, General</b>	Bachelor's degree or equivalent	10
<p>Viewed as an expert within the company; develops new applications based on professional principles and theories. Oversees and coordinates the operational aspects of ongoing projects and serves as liaison between project management and planning, project-team, and line management. Assesses project issues and develops resolutions to meet productivity, quality and client-satisfaction goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problems solving with project managers, line managers and clients.</p>		
<b>Sr. PC/Client Server Analyst</b>	Bachelor's degree or equivalent	6
<p>Manages the on-line and internet resources, local area networks, and standard software applications. Develop and manage program secure Website. Manages database information and develops customer and program queries. Makes recommendations for software and hardware to meet program unique requirements. Troubleshoots and manages a help desk.</p>		
<b>Subcontract Administrator</b>	Bachelor's degree or equivalent	4
<p>Develops solutions to a variety of complex problems. Possesses full knowledge of industry practices. Develops subcontract specifications, work statements, and terms and conditions for the procurement of specialized materials, equipment, and services. Prepares bid packages, conducts bidders' conferences, analyzes and evaluates proposals, negotiates subcontract provisions, selects or recommends subcontractors, writes awards, and administers resulting subcontracts. Negotiates and coordinates additions, deletions, or modifications to subcontracts. Participates with contracts administration and purchasing to develop subcontract policies and procedures.</p>		
<b>Systems Support Assistant (SCA)</b>	Bachelor's Degree or equivalent	0-2
<p>Applies systems analysis and design skills in an area such as a record keeping or scientific operation.</p>		
<b>Team Leader I</b>	Bachelor's Degree or equivalent	2
<p>Supervises/manages operation of and employees within assigned support discipline. Responsible for budget, work flow, guidance, training, performance evaluation, and total compensation decisions. Implements policies or programs to support the sound financial, operational, and competitive position of the company.</p>		
<b>Team Leader II</b>	Bachelor's Degree or equivalent	4
<p>With general guidance from functional management, responsible for providing team leadership to a customer-focused team or group of teams committed to increased quality and productivity. In accordance with organizational goals, provides direction on activities and behaviors. Motivates team members and facilitates team meetings. Identifies and analyzes problems, plans, tasks, and solutions. Monitors team budget and ensures proper use of assets. Represents the team, presenting team suggestions and recommendations. Requires experience in group processes and dynamics. Reports to functional and/or organization management on team accomplishments, achievements and productivity.</p>		

Description	Minimum Education Level	Minimum Years of Experience
<b>Technical Editor/Writer</b>	Bachelor's Degree or equivalent	3
<p>Thorough understanding of technical writing principles, concepts, and standards. Works directly with the customer in determining support requirements. Develop solutions to technical writing problems. Write, edit, print and distribute publications on assigned projects. Work with engineering drawings and equipment to develop theory of operation, description, installation and removal procedures, testing, troubleshooting, calibration, and illustrated parts breakdown information. Utilize maintenance plans and other logistics data to determine the level of material presentation. Conduct study of equipment or system. Quality control over documents intended for external distribution.</p>		
<b>Training Manager</b>	Bachelor's Degree or equivalent	5
<p>Serves as a senior level training representative responsible for all aspects of program management including work standards, schedules, personnel supervision, cost, technical and contract performance</p>		

**LOGWORLD 874V LABOR CATEGORY PRICE LIST**

<b>GSA Labor Category</b>	<b>6/23/2015 - 6/22/2016</b>	<b>6/23/2016 - 6/22/2017</b>	<b>6/23/2017 - 6/22/2018</b>	<b>6/23/2018 - 6/22/2019</b>	<b>6/23/2019 - 6/22/2020</b>
Administrative Support/Clerical	\$95.93	\$98.33	\$100.79	\$103.31	\$105.89
Configuration Analyst	\$139.90	\$143.40	\$146.98	\$150.66	\$154.42
Contracts Admin. Manager	\$122.31	\$125.37	\$128.50	\$131.71	\$135.01
General Accountant II	\$91.11	\$93.39	\$95.72	\$98.12	\$100.57
Info Systems Technologist II	\$97.84	\$100.29	\$102.79	\$105.36	\$108.00
Instructor/Analyst	\$133.54	\$136.88	\$140.30	\$143.81	\$147.40
Logistics Specialist	\$119.91	\$122.91	\$125.98	\$129.13	\$132.36
Manager I	\$171.52	\$175.81	\$180.21	\$184.71	\$189.33
Manager II	\$190.96	\$195.73	\$200.63	\$205.64	\$210.78
Manager III	\$206.10	\$211.25	\$216.53	\$221.95	\$227.50
Multimedia Spec.	\$163.42	\$167.51	\$171.69	\$175.99	\$180.39
Planning/ Control Specialist	\$161.88	\$165.93	\$170.08	\$174.33	\$178.69
Program Cost Sched./Cntl Analyst	\$89.93	\$92.18	\$94.48	\$96.84	\$99.27
Purchasing Specialist	\$147.67	\$151.36	\$155.15	\$159.02	\$163.00
Sr Manager General	\$219.78	\$225.27	\$230.91	\$236.68	\$242.60
Sr PC/Client Server Analyst	\$122.48	\$125.54	\$128.68	\$131.90	\$135.20
Subcontract Administrator	\$119.91	\$122.91	\$125.98	\$129.13	\$132.36
Systems Support Assistant	\$68.25	\$69.96	\$71.71	\$73.50	\$75.34
Team Leader I	\$149.75	\$153.49	\$157.33	\$161.26	\$165.30
Team Leader II	\$161.66	\$165.70	\$169.84	\$174.09	\$178.44
Technical Editor/Writer	\$95.93	\$98.33	\$100.79	\$103.31	\$105.89
Training Manager	\$214.58	\$219.94	\$225.44	\$231.08	\$236.86

All pricing is inclusive of GSA 0.75% Industrial Funding Fee (IFF).

<b>SCA Eligible Contract Labor Category</b>	<b>SCA Equivalent Code – Title</b>	<b>WD Number</b>
Secretarial Support**	01313 – Secretary III	WD 2015-4001
Systems Support Assistant**	14102 - Computer Systems Analyst II - Computer Employee Note 1	WD 2015-4001
Technician**	23182 - Electronics Technician Maintenance II	WD 2015-4001

"The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (\*\*) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e. nationwide).

## PES 871 SIN DESCRIPTIONS

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### 871-1 / 871-1RC: STRATEGIC PLANNING FOR TECHNOLOGY PROGRAMS/ACTIVITIES

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to, an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

Example: The evaluation and preliminary definition of new or improved performance goals for navigation satellites, such as: launch procedures and costs, multiuser capability, useful service life, ac-curacy and resistance to natural and man-made electronic interference.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

### 871-2 / 871-2RC: CONCEPT DEVELOPMENT AND REQUIREMENTS ANALYSIS

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development or enhancement of high-level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to, requirements analysis, cost/cost-performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

Example: The development and analysis of the total mission profile and life cycle of the improved satellite include examination of performance and cost tradeoffs.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

### 871-3 / 871-3RC: SYSTEM DESIGN, ENGINEERING AND INTEGRATION

Services required under this SIN involve the translation of a system (or subsystem, program, project or activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis/ mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to, computer-aided design, design studies and analysis, high-level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package. Performance will be computer simulated and a working model will be built for testing and design verification.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

### SPECIAL ITEM NUMBER 871-4 / 871-4RC: TEST AND EVALUATION

Services required under this SIN involve the application of various techniques demonstrating that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system safety, quality assurance, physical testing of the product or system, training, privatization and out-sourcing.

Example: The navigation satellite working model will be subjected to a series of tests which may simulate and ultimately duplicate its operational environment.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

**871-5 / 871-5RC: INTEGRATED LOGISTICS SUPPORT**

Services required under this SIN involve the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, operational maintenance, and repair of systems throughout their life cycles. Typical associated tasks include, but are not limited to, ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including: training, operation and maintenance requirements, and re-placement procedures.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

**871-6 / 871-6RC: ACQUISITION AND LIFE CYCLE MANAGEMENT**

Services required under this SIN involve all of the planning, budgetary, contract and systems/program management functions required to procure or produce, render operational and life cycle support (maintenance, repair, supplies, engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to, operation and maintenance, program/project management, technology transfer/insertion, training, privatization and outsourcing.

Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions.

Contractors are awarded one or more of the following primary engineering disciplines (PEDs), under this SIN: Chemical Engineering (CE) Civil Engineering (CI) Electrical Engineering (EE), Mechanical Engineering (ME)

**PES 871 LABOR CATEGORY DESCRIPTIONS**

Rates for categories with and without security clearance requirements are provided on pages 23-25.

DESCRIPTION	MINIMUM EDUCATION LEVEL	MINIMUM YEARS OF EXPERIENCE
<b>SUBJECT MATTER ENGINEERING EXPERT</b>	Bachelor's degree	14
<p>Experience with progressively more complex engineering programs, including five years of specialized experience in a chosen field of expertise. Extensive knowledge of engineering techniques and the application of modern technology to the planning, evaluating, directing and coordinating of broad-based engineering projects.</p> <p>Functional Responsibility: Maintain close working relationship with engineering and other project personnel to facilitate the fulfillment of program objectives. Provide analysis of complex engineering related problems. Prepare technical reports identifying results of technical studies and make recommendations on appropriate actions to be taken. Assist program management and provide task-oriented supervision to staff. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
<b>ENGINEERING DESIGN SUPERVISOR</b>	Bachelor's degree	10
<p>At least three years supervisory experience overseeing the design responsibilities of large, complex engineering projects.</p> <p>Functional Responsibility: Provide liaison between engineering and design groups. Oversee design support to assure project success. Assign work and review completed materials. Prepare technical reports. Provide guidance to engineering and project personnel. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
<b>PRINCIPAL ENGINEER</b>	Bachelor's degree	12
<p>Proven ability to manage and apply engineering technology to large, complex engineering projects.</p> <p>Functional Responsibility: Act as senior technical member of engineering staff. Apply and supervise others in engineering theory, technology, and technique to solve complex engineering problems. Interact with personnel from other disciplines. Review progress, analyze problems and initiate corrective action. Responsible for engineering quality assurance. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
<b>SR. ENGINEER – LEVEL III</b>	Bachelor's degree	10
<p>Proven ability to successfully apply engineering technology to large, complex engineering projects.</p> <p>Functional Responsibility: Perform a variety of engineering tasks. Responsible for scheduling, budgets and engineering quality assurance. Provide reviews and reports on the progress of engineering tasks. Interact with personnel from other disciplines. Review staff engineers work, provide guidance and training where appropriate. Work with engineering and project personnel to assure compliance with project standards and the timely delivery of services. Oversee and direct engineering staff. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
<b>SR. ENGINEER – LEVEL II</b>	Bachelor's degree	8
<p>Proven ability to successfully apply engineering technology to large, complex engineering projects.</p> <p>Functional Responsibility: Perform and supervise technical assignments within the approved engineering schedules and budgets. Coordinate technical and administrative activities with those of other disciplines and other departments. Oversee scheduling, budgets and engineering quality assurance. Review staff engineers' work, provide guidance and training. Work with senior engineering and project personnel to assure compliance with project standards and timely delivery of services. Other duties as assigned.</p> <p>Security clearance may be required.</p>		



<b>SR. ENGINEER – LEVEL I</b>	Bachelor's degree	6
<p>Experience with progressively more complex engineering projects. Extensive knowledge and experience with techniques and technologies.</p> <p>Functional Responsibility: Perform and supervise technical assignments within the approved engineering schedules and budgets. Coordinate technical and administrative activities with those of other disciplines and other departments. Oversee scheduling, budgets and engineering quality assurance. Review staff engineers' work, provide guidance and training. Work with senior engineering and project personnel to assure compliance with project standards and the timely delivery of services. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
<b>ENGINEER – LEVEL IV</b>	Bachelor's degree	8
<p>Proven ability to successfully apply technology to large, complex engineering projects.</p> <p>Functional Responsibility: Oversee and direct junior engineering staff. Responsible for project scheduling and budgeting. Provide reviews and reports on the progress of engineering tasks. Interact with personnel from other disciplines. Review work of subordinate personnel, providing guidance and training as required. Work with senior engineering and project personnel to assure compliance with project standards and timely delivery of services.</p> <p>Security clearance may be required.</p>		
<b>ENGINEER – LEVEL III</b>	Bachelor's degree	6
<p>Proven ability to successfully apply engineering technology to engineering projects.</p> <p>Functional Responsibility: Perform technical assignments within the approved schedules and budgets. Coordinate technical and administrative activities with those of other disciplines and other departments. Provide assistance and guidance to lower-classified engineers and design personnel. Report progress and problems to senior engineering personnel. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
<b>ENGINEER – LEVEL II</b>	Bachelor's degree	2
<p>Ability to accomplish technical assignments of varying complexities. Knowledge of engineering techniques and technologies.</p> <p>Functional Responsibility: Work with minimal supervision, perform technical assignments as required. Provide assistance and guidance to associate and support staff as required. Report progress and problems to senior engineering personnel. Other duties as assigned.</p> <p>Security clearance may be required.</p>		
<b>ENGINEER – LEVEL I</b>	Bachelor's degree	4
<p>Experience: Beginning position for bachelor's degree-level individual. No practical experience required.</p> <p>Functional Responsibility: Under the supervision of engineering personnel, perform technical assignments through to completion. Work with other technical and administrative personnel to assure coordination between groups. Report progress and problems to senior engineering personnel. Other duties as assigned.</p> <p>Education: Bachelor's degree or equivalent from an accredited college or university.</p> <p>Security clearance may be required.</p>		
<b>ASSOCIATE ENGINEER – LEVEL III</b>	Associate degree	4
<p>Requires engineering related experience.</p> <p>Functional Responsibility: Under direct supervision, complete engineering assignments of limited complexity. Assist in the preparation of specifications, reports, data tables and project studies. Other duties as assigned.</p> <p>Security clearance may be required.</p>		

<b>ASSOCIATE ENGINEER – LEVEL II</b>	Associate degree	3
<p>Experience in an engineering support capacity.                      Functional Responsibility: Under direct supervision, complete engineering assignments of limited complexity. Assist in the preparation of specifications, reports, data tables and project studies. Other duties as assigned.                      Security clearance may be required.</p>		
<b>ASSOCIATE ENGINEER – LEVEL I</b>	Associate degree	2
<p>Experience in an engineering support capacity.                      Functional Responsibility: Under direct supervision, complete engineering assignments of limited complexity. Assist in the preparation of specifications, reports, data tables and project studies. Other duties as assigned.                      Security clearance may be required.</p>		
<b>ENGINEERING TECHNICIAN</b>	High school diploma, G.E.D., Formal training directly related to the work performed	4
<p>Progressive experience in an engineering environment or related industry.                      Functional Responsibility: Individuals in this position support senior personnel and overall engineering effort across a variety of specialties and support functions. Other duties as assigned.                      Security clearance may be required.</p>		
<b>SR. ENGINEERING SUPPORT – LEVEL VI</b>	Bachelor's degree, Training which provides substantial knowledge useful in performing and managing engineering projects.	12
<p>Experience in progressively more complex engineering programs with at least three years experience managing engineering projects. Extensive knowledge and experience in planning, evaluating, directing, and coordinating broad-based engineering projects.                      Functional Responsibility: Provide leadership, management, and accountability for programs, projects or task orders. Establish monitoring and reporting standards and procedures. Monitor and report contract compliance, productivity, cost and schedule adherence. Oversee personnel, as well as compliance with training requirements, quality standards and regulatory issues. Primary point-of-contract with the customer. Other duties as assigned.                      Security clearance may be required.</p>		
<b>SR. ENGINEERING SUPPORT – LEVEL V</b>	Bachelor's degree	8
<p>Proven ability to work with client personnel and upper-level management.                      Functional Responsibility: Provide administrative or technical support to meet engineering objectives. Establish monitoring and reporting standards and procedures. Monitor and report contract compliance, productivity, cost and schedule adherence. Supervise staff. May include, but is not limited to, quality control managers, statisticians and business managers. Other duties as assigned.                      Security clearance may be required.</p>		
<b>SR. ENGINEERING SUPPORT – LEVEL IV</b>	Bachelor's degree	5
<p>Experience supporting engineering program activities.                      Functional Responsibility: Provide administrative or technical support to meet engineering objectives. Perform support planning, coordination, finance and accounting, or technical tasks within a functional area such as: engineering modeling, fabrication, testing, logistics engineering and quality control. Depending on specialty, could work closely with one or more supervisors/managers to ensure success of the overall project. Oversee staff. Provide training as required. Other duties as assigned.                      Security clearance may be required.</p>		

<b>SR. ENGINEERING SUPPORT – LEVEL III</b>	Bachelor's degree	2
<p>Experience supporting engineering program activities.                      Functional Responsibility: Provide administrative or technical support to meet engineering objectives. Perform support planning, coordination, finance and accounting, or technical tasks within a functional area such as: engineering modeling, fabrication, testing, logistics engineering and quality control. Depending on specialty, could work closely with one or more supervisors/managers to ensure the overall success of the project. Provide training as required. Other duties as assigned.                      Security clearance may be required.</p>		
<b>SR. ENGINEERING SUPPORT – LEVEL II</b>	Associate degree	8
<p>Experience supporting major engineering program activities.                      Functional Responsibility: Provide support to senior administrative and project personnel. Work closely with supervisors/managers to provide needed support. Perform support planning, coordination, finance and accounting, or technical tasks within a functional area. Other duties as assigned.                      Security clearance may be required.</p>		
<b>SR. ENGINEERING SUPPORT – LEVEL I</b>	Associate degree	6
<p>Experience with progressively more responsibility supporting engineering personnel and programs.                      Functional Responsibility: Work closely with other administrative personnel. Provide direction to junior personnel, as required. Responsible for coordination of assigned functions, and those of support and project personnel. Other duties as assigned.                      Security clearance may be required.</p>		
<b>ENGINEERING SUPPORT – LEVEL VI</b>	Associate degree	5
<p>Experience supporting engineering personnel and complex engineering projects.                      Functional Responsibility: Under minimal direction, work closely with other administrative and project personnel in accomplishing assigned functions and tasks. Other duties as assigned.                      Security Clearance may be required.</p>		
<b>ENGINEERING SUPPORT – LEVEL V</b>	Associate degree	4
<p>Experience working in an engineering support capacity.                      Functional Responsibility: Assist and support other administrative and project personnel in accomplishing assigned functions and tasks. Other duties as assigned.                      Security clearance may be required.</p>		
<b>ENGINEERING SUPPORT – LEVEL IV</b>	High school diploma or G.E.D.	8
<p>Experience supporting engineering personnel and projects.                      Functional Responsibility: Work closely with other engineering and administrative personnel in accomplishing assigned functions and tasks. Advise supervisor of administrative problems associated with assignments. Other duties as assigned.                      Security clearance may be required.</p>		
<b>ENGINEERING SUPPORT – LEVEL III</b>	High school diploma or G.E.D.	6
<p>Functional Responsibility: Under supervision of senior support personnel, work closely with engineering and administrative personnel in accomplishing assigned functions and tasks. Advise supervisor of administrative problems associated with assignments. Other duties as assigned.                      Security clearance may be required.</p>		

<b>ENGINEERING SUPPORT – LEVEL II</b>	High school diploma or G.E.D.	4
Functional Responsibility: Assist and support engineering and management staff and overall engineering effort through the organization and managing of project data. Other duties as assigned. Security clearance may be required.		
<b>ENGINEERING SUPPORT – LEVEL I</b>	High school diploma or G.E.D.	2
Functional Responsibility: Assist and support engineering staff and senior administrative support. Other duties as assigned.		

**RAYTHEON ENGINEERING SERVICE UNIT DESCRIPTIONS**

Raytheon Company encompasses many different business units that perform engineering work. Some business' are uniquely structured to offer complete solutions for different types of engineering requirements through utilizing the Engineering Service unit descriptions below. Each service until utilizes a single hourly rates that is charged for all performers within that unit that provide labor in support of specific statement-of-work tasks. Engineering and Engineering Support personnel are grouped into the major engineering disciplines described below.

<b>SYSTEMS ENGINEERING – SEO1</b>	Bachelor's degree	8
All engineering personnel who principal objective is to direct the technical and management efforts of a totally integrated engineering effort on a system program. This includes definition of the system and the integrated planning and control of the technical program efforts. This effort also includes associated management and direct administrative support functions.		
<b>ELECTRICAL ENGINEERING – EEO1</b>	Bachelor's degree	8
All electrical engineering personnel whose principal objective designing or sustaining products. This effort includes the following functions, plus associated management and administrative support:		
<ul style="list-style-type: none"> <li>• Electrical Design Engineers</li> <li>• Electrical Engineer Technicians</li> <li>• IC Design Engineers</li> <li>• Lab Assistants</li> <li>• Tools Designers</li> <li>• Electrical CAD</li> </ul>		
<b>MECHANICAL ENGINEERING – MEO1</b>	Bachelor's degree	7
All mechanical and related engineering personnel involved with designing or sustaining products. This effort includes the following functions plus associated management and administrative support:		
<ul style="list-style-type: none"> <li>• Mechanical Design Engineers</li> <li>• Mechanical Engineer Technicians</li> <li>• Mechanical CAD</li> </ul>		
<b>SOFTWARE ENGINEERING – SOO1</b>	Bachelor's degree	8
All software engineering personnel whose principal objective is to accomplish specific software design/implementation tasks. These tasks involve the support of detailed design, coding, test, verification, and support of software system and sub-systems. This effort includes the following functions, plus associated management and administrative support:		
<ul style="list-style-type: none"> <li>• Software Configuration Mgmt. (SCM)</li> <li>• Software Design Engineers</li> <li>• Software Engineer Technicians</li> <li>• Software Quality Engineers (SQE)</li> <li>• Software Systems Engineers</li> </ul>		

<b>TEST ENGINEERING – TEO1</b>	Bachelor's degree	6
<p>All test engineering personnel whose principal objective is the application of disciplines to develop and implement process oriented diagnostics. This includes on-line and off-line test capabilities to detect and isolate faults that may occur during the life of the product. This effort also includes associated management and administrative support.</p>		
<b>ADV. TECH AND COMP. DESIGN ENGINEERING – ATO1</b>	Bachelor's degree	7
<p>All personnel involved with process development, characterization implementation, and/or sustaining associated with specialized high-technology engineering. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> <li>• Advanced Power Supplies</li> <li>• Antenna/Nonmetallics and Antenna Sys.</li> <li>• Cryogenics</li> <li>• Focal Plan Arrays</li> <li>• Hybrid Microcircuits</li> <li>• Linear and Digital Integrated Circuits</li> <li>• Optical Lenses</li> <li>• Surface Mount Technology</li> <li>• Uncooled Detectors</li> <li>• Microwave and Millimeter Wave Monolithic</li> <li>• Integrated Circuits, Components and Modules</li> </ul>		
<b>PROGRAM MANAGEMENT – PMO1</b>	Bachelor's degree	8
<p>All personnel involved with managing programs. These employees have the responsibility of business and administrative planning, customer interface, contract acquisition and execution, profitability, organizing, directing, coordinating, controlling, and the approval actions designed to accomplish overall project objectives which are not associated with specific hardware items and are not included in system engineering. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> <li>• Business Systems Support</li> <li>• Financial Control and Analysis</li> <li>• Program Management</li> <li>• Program Office Support</li> <li>• Management Support Activities</li> </ul>		
<b>PRODUCTION SUPPORT ENGINEERING – PSO1</b>	Bachelor's degree	4
<p>All personnel involved with the definition and documentation of program data requirements, technical publications, and the generation, release control, status accounting, maintenance and storage of the technical data package (ECN's, ECP's, NOR, waivers and deviations). This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> <li>• Data Management</li> <li>• Photography</li> <li>• Hardware Configuration</li> <li>• Technical Publications</li> </ul>		

<b>DESIGN SUPPORT ENGINEERING – DSO1</b>	Bachelor's degree	6
<p>All design support and engineering support personnel whose primary objectives include interpretation of specifications, planning and implementation of program and test activities which will impact the design of equipment, and measure or demonstrate the degree of achievement of design objectives. This category also includes project quality assurance engineers support developmental efforts, and personnel whose principal job includes the planning and execution of support provided for the product in the field. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> <li>• Design Support Logistics</li> <li>• Maintainability</li> <li>• Productibility</li> <li>• Reliability</li> <li>• Systems Automation</li> <li>• Project Quality Assurance</li> <li>• Supporting Developmental Efforts</li> </ul>		
<b>OPTICAL ENGINEERING – OE01</b>	Bachelor's degree	8
<p>All engineering personnel whose principal objectives are the design and manufacture of sustaining of optics, optical assemblies and optical subsystems which are derived from glass, metal, or advanced materials. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> <li>• Optical Design Engineers</li> <li>• Optical Technicians</li> <li>• Specialized Optics</li> <li>• Large Optical Assemblies</li> <li>• Optics and Polishing Tools Design</li> <li>• Production of Large Optical Elements</li> <li>• Phases of Optical Program</li> <li>• Design and Manufacture of Optical Measurement Tools</li> <li>• Development of Polishing Techniques for Advances Optical Materials</li> <li>• Perform Measurements on Nonstandard optics/coatings during in-process and final acceptance</li> </ul>		
<b>OPERATIONS SUPPORT – MS01</b>	Bachelor's degree	7
<p>This designation includes all personnel needed to support the operations/manufacturing shops. This effort includes the following functions, plus associated management and administrative support:</p> <ul style="list-style-type: none"> <li>• Administration</li> <li>• Environmental Test</li> <li>• Equipment Support and Control</li> <li>• Manufacturing Engineering</li> <li>• Quality and Productivity Programs</li> <li>• Process Engineering</li> <li>• Incoming Inspection/Test</li> <li>• Production Control</li> <li>• Process Engineering</li> <li>• Standard Lab/Calibration/Maintenance Financial Operations</li> <li>• Tolling/STE Manufacturing</li> <li>• Packaging and Shipping</li> </ul>		
<b>FIELD SERVICE ENGINEERING – FE01</b>	Bachelor's degree	4
<p>All domestic and foreign personnel who are assigned to remote locations and qualify as field service representatives according to standard procedures. This effort also includes associated management and administrative support.</p>		

**PES 871 LABOR CATEGORY PRICE LIST**

Hourly Rates include 0.75% GSA Industrial Funding Fee (IFF).

LABOR CATEGORY	LABOR RATES				
	6/23/15 - 6/22/16	6/23/16 - 6/22/17	6/23/17 - 6/22/18	6/23/18 - 6/22/19	6/23/19 - 6/22/20
Subject Matter Eng. Expert	\$213.75	\$219.09	\$224.57	\$230.18	\$235.94
Subject Matter Eng. Expert (Required Clearance)	\$316.68	\$324.60	\$332.71	\$341.03	\$349.56
Engineering Design Supervisor	\$163.37	\$167.46	\$171.64	\$175.93	\$180.33
Engineering Design Supervisor (Required Clearance)	\$242.27	\$248.33	\$254.53	\$260.90	\$267.42
Principal Engineer	\$194.43	\$199.29	\$204.27	\$209.38	\$214.61
Principal Engineer (Required Clearance)	\$288.33	\$295.54	\$302.93	\$310.50	\$318.26
Sr. Engineer – Level III	\$183.91	\$188.51	\$193.22	\$198.05	\$203.00
Sr. Engineer Level III (Required Clearance)	\$286.21	\$293.36	\$300.69	\$308.21	\$315.92
Sr. Engineer – Level II	\$174.58	\$178.95	\$183.42	\$188.01	\$192.71
Sr. Engineer Level II (Required Clearance)	\$246.32	\$252.48	\$258.79	\$265.26	\$271.90
Sr. Engineer – Level I	\$158.66	\$162.63	\$166.69	\$170.86	\$175.13
Sr. Engineer – Level I (Required Clearance)	\$207.79	\$212.99	\$218.31	\$223.77	\$229.37
Engineer – Level IV	\$136.57	\$139.98	\$143.48	\$147.07	\$150.74
Engineer – Level IV (Required Clearance)	\$184.38	\$188.99	\$193.72	\$198.56	\$203.53
Engineer – Level III	\$124.01	\$127.11	\$130.29	\$133.55	\$136.89
Engineer – Level III (Required Clearance)	\$175.53	\$179.92	\$184.42	\$189.03	\$193.76
Engineer – Level II	\$112.46	\$115.27	\$118.15	\$121.11	\$124.14
Engineer – Level II (Required Clearance)	\$150.67	\$154.44	\$158.30	\$162.26	\$166.32
Engineer – Level I	\$103.05	\$105.63	\$108.27	\$110.97	\$113.75
Engineer – Level I (Required Clearance)	\$131.76	\$135.05	\$138.43	\$141.89	\$145.43
Associate Engineer – Level III	\$92.58	\$94.90	\$97.27	\$99.70	\$102.19

LABOR CATEGORY	LABOR RATES				
	6/23/15 - 6/22/16	6/23/16 - 6/22/17	6/23/17 - 6/22/18	6/23/18 - 6/22/19	6/23/19 - 6/22/20
Associate Engineer – Level III (Required Clearance)	\$125.17	\$128.30	\$131.51	\$134.80	\$138.17
Associate Engineer – Level II	\$84.46	\$86.57	\$88.74	\$90.96	\$93.23
Associate Engineer – Level II (Required Clearance)	\$118.56	\$121.52	\$124.56	\$127.68	\$130.87
Associate Engineer – Level I	\$81.41	\$83.44	\$85.53	\$87.67	\$89.86
Associate Engineer – Level I (Required Clearance)	\$111.95	\$114.75	\$117.62	\$120.56	\$123.57
Engineering Technician	\$76.03	\$77.93	\$79.87	\$81.87	\$83.92
Engineering Technician (Required Clearance)	\$105.42	\$108.06	\$110.76	\$113.53	\$116.37
Sr. Engineering Support – Level VI	\$176.50	\$180.91	\$185.43	\$190.07	\$194.82
Sr. Engineering Support – Level VI (Required Clearance)	\$286.21	\$293.36	\$300.69	\$308.21	\$315.92
Sr. Engineering Support – Level V	\$154.70	\$158.57	\$162.54	\$166.60	\$170.76
Sr. Engineering Support – Level V (Required Clearance)	\$246.32	\$252.48	\$258.79	\$265.26	\$271.90
Sr. Engineering Support – Level IV	\$130.55	\$133.82	\$137.16	\$140.59	\$144.10
Sr. Engineer Support – Level IV (Required Clearance)	\$207.79	\$212.99	\$218.31	\$223.77	\$229.37
Sr. Engineering Support – Level III	\$125.17	\$128.30	\$131.51	\$134.80	\$138.17
Sr. Engineering Support – Level III (Required Clearance)	\$175.53	\$179.92	\$184.42	\$189.03	\$193.76
Sr. Engineering Support – Level II	\$112.16	\$114.96	\$117.84	\$120.78	\$123.80
Sr. Engineering Support – Level II (Required Clearance)	\$150.67	\$154.44	\$158.30	\$162.26	\$166.32
Sr. Engineering Support – Level I	\$103.05	\$105.63	\$108.27	\$110.97	\$113.75
Sr. Engineering Support – Level I (Required Clearance)	\$131.76	\$135.05	\$138.43	\$141.89	\$145.43
Engineering Support – Level VI	\$87.21	\$89.39	\$91.63	\$93.92	\$96.27
Engineering Support – Level VI (Required Clearance)	\$141.33	\$144.86	\$148.48	\$152.19	\$156.00
Engineering Support – Level V	\$77.78	\$79.72	\$81.72	\$83.76	\$85.85
Engineering Support – Level V (Required Clearance)	\$134.53	\$137.90	\$141.34	\$144.88	\$148.50
Engineering Support – Level IV	\$72.25	\$74.06	\$75.91	\$77.81	\$79.75
Engineering Support – Level IV (Required Clearance)	\$124.96	\$128.09	\$131.29	\$134.57	\$137.94



LABOR CATEGORY	LABOR RATES				
	6/23/15 - 6/22/16	6/23/16 - 6/22/17	6/23/17 - 6/22/18	6/23/18 - 6/22/19	6/23/19 - 6/22/20
Engineering Support – Level III	\$65.47	\$67.11	\$68.79	\$70.50	\$72.27
Engineering Support – Level III (Required Clearance)	\$118.97	\$121.95	\$125.00	\$128.12	\$131.33
Engineering Support – Level II	\$57.05	\$58.47	\$59.93	\$61.43	\$62.97
Engineering Support – Level II (Required Clearance)	\$100.19	\$102.70	\$105.26	\$107.89	\$110.59
Engineering Support – Level I	\$47.51	\$48.70	\$49.92	\$51.17	\$52.45
Engineering Support – Level I (Required Clearance)	\$83.26	\$85.34	\$87.47	\$89.66	\$91.90
System Engineering – SE01	\$257.54	\$263.97	\$270.57	\$277.34	\$284.27
Electrical Engineering – EE01	\$247.18	\$253.36	\$259.69	\$266.18	\$272.84
Mechanical Engineering – ME01	\$226.68	\$232.34	\$238.15	\$244.11	\$250.21
Software Engineering – SO01	\$256.25	\$262.65	\$269.22	\$275.95	\$282.85
Test Engineering – TE01	\$200.40	\$205.41	\$210.55	\$215.81	\$221.21
Adv. Tech.and Comp. Design – AT01	\$239.65	\$245.64	\$251.79	\$258.08	\$264.53
Program Management – PM01	\$263.40	\$269.99	\$276.74	\$283.66	\$290.75
Production Support Eng. – PS01	\$159.79	\$163.79	\$167.88	\$172.08	\$176.38
Design Support Eng. – DS01	\$174.38	\$178.74	\$183.21	\$187.79	\$192.48
Optical Engineering – OE01	\$259.02	\$265.50	\$272.13	\$278.94	\$285.91
Operations Support – MS01	\$218.59	\$224.06	\$229.66	\$235.40	\$241.29
Field Service Engineering – FE01	\$150.80	\$154.57	\$158.43	\$162.39	\$166.45