Definition and Approach
Raytheon Professional Services (RPS) prioritizes adaptive learning, which is a data-driven approach that personalizes training content at the skill and competency level to maximize workforce performance. Adaptive learning, developed with the right technology infrastructure, delivers more relevant and responsive learning.

RPS is a comprehensive training solutions provider with expertise that delivers significant benefits.

- Align content to learning and business objectives
- Address skill gaps for individuals
- Leverage analytics to ensure effectiveness
- Deliver relevant and effective training
- Sustain impact post-training

**TOP FIVE AREAS WHERE ORGANIZATIONS USE ADAPTIVE LEARNING**

1. CERTIFICATION PROGRAMS
2. LEADERSHIP DEVELOPMENT
3. TECHNICAL SKILLS (E.G., COMMUNICATION AND RELATIONSHIP BUILDING)
4. SOFTWARE UTILIZATION
5. TEAM COLLABORATION

**TOP BENEFITS OF ADAPTIVE LEARNING**

- Engaged workforce
- Improved retention
- Relevant, accessible content
- Automated triggers provide personalized learning
- Integrated with enterprise systems

**WHY CHOOSE RPS FOR ADAPTIVE LEARNING?**

- Development and delivery of learning solutions
  - Algorithm-based learning systems and analytics
  - Content architecture
  - Micro-learning
- Learning technology design and integration
  - Learning technology infrastructure
  - Advanced learning platforms
  - End-to-end services for LMS
- Measurable results
  - Aligned with business KPIs
  - Increase efficiency and effectiveness
  - High-performance workforce

**ALL IN A YEAR’S WORK**

- **7.3 MILLION** training hours delivered
- **2.1 MILLION** training events administered

When you engage RPS, you can expect a partnership based on understanding your unique challenges and delivering measurable value.

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