



Biography

Rebecca R. Rhoads is president of Global Business Services at Raytheon. Raytheon Company (NYSE: RTN), with 2016 sales of \$24 billion and 63,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

Rhoads was appointed president of Raytheon's Global Business Services (GBS) in December 2013 to lead the expansion of common business operations across the company's enterprise service delivery areas, including sectors of Raytheon's supply chain management, finance, Information Technology (IT), human resources and advanced media functions.

As the chief information officer (CIO) for Raytheon from April 2001 through December 2015, Rhoads was responsible for Information Technology strategy, functions, processes and people companywide and globally. This included IT architecture, systems, networks, investments, information protection and assurance, and IT supplier relationships. IT is used in the sale, design, build, procurement, delivery and support of all Raytheon products and services. The office of CIO remains part of her Global Business Services organization, reporting directly to her.

Rhoads also previously served as Executive Diversity Champion for Raytheon and led the Executive Diversity Leadership Team, delivering accountability for diversity at the most senior level of the company. In this role, she oversaw and partnered with the Raytheon Diversity Council of practitioners, providing leadership, direction and sponsorship to help drive diversity strategy, programs and projects across the enterprise.

Rhoads has more than 35 years of experience within the defense industry. She began her career as an electrical engineer, designing automated test systems for RAM and Stinger missile programs. While working in Engineering and Operations, she held various assignments of increasing responsibility at General Dynamics, Hughes and Raytheon. These assignments included systems reliability, safety and product effectiveness engineering and manufacturing engineering. In addition, Rhoads taught electrical engineering classes at California Polytechnic University in Pomona, California.

Throughout her career, Rhoads has received numerous awards and recognition, including: Corporate America Top 100 Influential Leaders, CIO Hall of Fame and Top 50 Women in Technology. In 2012, she was named Boston's most powerful woman in technology on Boston.com and was ranked sixth on ExecRank's list of Top 50 Female CIOs. Rhoads was also inducted into California State Polytechnic, Pomona, College of Engineering's 2014 Hall of Fame. In 2015, The Fisher CIO Leadership Program, Institute for Business Innovation at the University of California Berkeley's Haas School of Business awarded Rhoads the 2015 Fisher-Hopper Prize for Lifetime Achievement in CIO Leadership. She also serves on multiple business and technology councils and advisory boards.

Rhoads has bachelor's and master's degrees in electrical engineering from California Polytechnic University. She also holds a master's degree in the executive management program from the University of California at Los Angeles Anderson Graduate School of Business Management.