



Biography

Kevin G. DaSilva is vice president, treasurer of Raytheon Company, having been appointed to this position in May 2015. Raytheon Company (NYSE: RTN), with 2016 sales of \$24 billion and 63,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. Raytheon is headquartered in Waltham, Massachusetts.

In this role, DaSilva is responsible for issuing corporate debt and equity in capital markets, bank financing, international customer financing, foreign exchange and global cash management and forecasting. He is also responsible for oversight of Raytheon's pension and 401(k) investments.

DaSilva has more than 25 years of experience serving in increasingly senior financial leadership roles. Prior to joining Raytheon, DaSilva served as vice president and group chief financial officer for developed markets at Covidien plc., where he provided financial direction and strategic advice for Covidien's commercial entities in Western Europe, Japan, Canada and Australia/New Zealand. He joined Covidien as vice president and treasurer in 2007, where he managed a global team responsible for worldwide cash, liquidity and foreign exchange management, debt and equity funding and the company's worldwide banking and rating agency relationships.

Prior to Covidien, DaSilva served as vice president and assistant treasurer for capital planning and capital markets at Tyco International Ltd. Tyco established Covidien as an independent publicly traded company in 2007. Covidien was acquired by Medtronic plc. in 2015.

DaSilva joined Tyco International from Lucent Technologies, Inc., where he served as financial vice president of Worldwide Services and previously, assistant treasurer, Capital Markets & International. He joined Lucent in 1997 as assistant treasurer, Capital Markets and Corporate Finance. Prior to this, DaSilva participated in a rotational leadership program in the treasurer's office at General Motors Corporation, where he assumed roles of increasing responsibility in Overseas Finance, Business Development, Capital Planning and Foreign Exchange.

DaSilva holds a Bachelor of Science degree in Business Administration from Georgetown University and a Master of Management degree from the Kellogg School of Management at Northwestern University.