

# Backgrounder

**Our Vision**

To be the most admired defense and aerospace systems supplier through world-class people and technology.

**Raytheon at a Glance**

- Chairman and CEO: William H. Swanson
- Global Headquarters: 870 Winter Street, Waltham, Massachusetts 02451
- 72,000 employees worldwide
- \$21.3 billion in 2007 sales

**Raytheon's Strategy**

- Focus on key strategic pursuits, Technology and Mission Assurance to protect and grow our position in our four core defense markets:
  - Sensing: Expand beyond traditional RF/EO to adjacent markets;
  - Effects: Expand beyond kinetic energy-based weapons;
  - C3I: Grow market presence through increased footprint and expand knowledge management;
  - Mission Support: Provide total life-cycle support.
- Leverage our domain knowledge in these core defense markets, as well as in Mission Systems Integration, Homeland Security, and Information Assurance/Information Operations.
- Expand our international business by increasing defense sales and seeking adjacent opportunities.
- Be a Customer Focused company based on Performance, Relationships, Solutions.

**A Global Leader in Technology-driven Solutions that provide Integrated Mission Systems for our Customers**

Raytheon Company is a technology leader specializing in defense, homeland security and other government markets throughout the world.

**Businesses**

- Integrated Defense Systems – Headquarters in Tewksbury, Massachusetts
- Intelligence and Information Systems – Headquarters in Garland, Texas
- Missile Systems – Headquarters in Tucson, Arizona
- Network Centric Systems – Headquarters in McKinney, Texas
- Space and Airborne Systems – Headquarters in El Segundo, California
- Raytheon Technical Services Company LLC – Headquarters in Reston, Virginia