



Biography

Rebecca R. Rhoads is vice president and chief information officer of Raytheon Company. She was elected to her current position in April 2001. Raytheon Company (NYSE: RTN), with 2011 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 71,000 people worldwide.

As chief information officer, Rhoads provides expert counsel to senior management, and is responsible for Information Technology (IT) strategy, functions, processes, and people company-wide and globally. This includes IT architecture, systems, networks, investments, information protection and assurance, and IT supplier relationships. Information Technology is used in the sale, design, build, procurement, delivery, and support of all Raytheon products and services.

Previously, Rhoads was vice president of Information Technology for Raytheon's Electronics Systems business. In this role, she was responsible for all aspects of information technology in support of business requirements, including development, direction and implementation of segment-wide information systems. Prior to that position, she directed engineering organizations in test systems design, systems reliability, safety and product effectiveness engineering, and manufacturing engineering.

Rhoads has more than 31 years of experience within the defense industry. She began her career with General Dynamics in 1979 as an electrical engineer, designing automated test systems for RAM and Stinger missile programs. She worked in Engineering and Operations, holding various assignments of increasing responsibility at General Dynamics, Hughes and Raytheon. In addition, Rhoads taught electrical engineering classes at California Polytechnic University in Pomona, Calif.

Rhoads currently serves on the Aerospace Industries Association e-Business Executive Steering Group, the CIO Editorial Advisory Board, the IBM Board of Advisors, the Advisory Council for CIO Center for Leadership, the Massachusetts Technology Leadership Council as a Trustee and is a Founding Board of Director for Girls! Balance the Equation.

She has been recognized throughout her career with various Engineering and Eagle Excellence awards, Corporate America Top 100 Influential Leaders, CIO Hall of Fame, Women to Watch, Women of Distinction, Top 50 Women in Technology and California Polytechnic University Engineering Distinguished Alumni recognitions.

Rhoads has a bachelor's and master's degree in electrical engineering from California Polytechnic University. She also holds a master's degree in the executive management program from the University of California at Los Angeles Anderson Graduate School of Business Management.