



Dr. Thomas A. Kennedy is a Raytheon Company vice president and president of Raytheon's Integrated Defense Systems (IDS) business. He was named to lead IDS in June of 2010. Raytheon Company (NYSE: RTN), with 2011 sales of \$25 billion and 71,000 employees worldwide, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. Raytheon's global headquarters is in Waltham, Mass.

Headquartered in Tewksbury, Mass., Integrated Defense Systems (IDS) has locations in Washington, California, Utah, New Mexico, Virginia, Texas, Maryland, Rhode Island, Alabama, Australia, Germany, Saudi Arabia and the United Arab Emirates. Its broad portfolio of weapons, sensors and integration systems supports its customer base across multiple mission areas including air and missile defense systems, missile defense radars, early warning radars, naval ship operating systems, robotics and other advanced technologies. With a workforce of more than 13,900 employees and 2011 sales of \$5 billion, IDS provides affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Prior to his leadership role at IDS, Dr. Kennedy served as vice president for Tactical Airborne Systems within

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Raytheon's Space and Airborne Systems (SAS) business. In this capacity, he was responsible for the overall strategic direction and operation of the organization.

Previously, Dr. Kennedy served as vice president for the SAS Mission Systems Integration business, with responsibility for the U.K. Ministry of Defence's Airborne Stand-Off Radar program. Earlier in his Raytheon career, he was a new business leader and program manager for several radar and electronic warfare systems development programs. He holds several patents related to radar and electronic warfare systems.

In 2003, Dr. Kennedy received the Aviation Week Laureate Award for his achievements on the AESA program.

During his military service, Dr. Kennedy attained the rank of captain in the U.S. Air Force, with responsibility for managing satellite launch vehicle avionics development and production programs.

Dr. Kennedy holds a doctorate in engineering from the University of California Los Angeles and bachelor's and master's degrees in electrical engineering from Rutgers University and the Air Force Institute of Technology respectively.