



Michael M. Hoeffler is vice president of the Raytheon Company Evaluation Team (RCET). He was appointed to this position in February 2008, and was elected an officer of the company in March 2008. Raytheon Company (NYSE: RTN), with 2011 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 71,000 people worldwide.

As vice president of the RCET, Hoeffler is responsible for conducting independent evaluations on a wide variety of critical issues and programs, helping the RCET team disseminate best practices and drive process improvements across the company.

Hoeffler joined Raytheon in 1969 as an engineer designing computers and software for the U.S. Navy and several government agencies. Until his current assignment, he was vice president of Future Naval Capability for Raytheon Integrated Defense Systems. In this role, he was responsible for the DDG 1000

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Zumwalt Class Destroyer program and for carrying the capabilities developed on DDG 1000 to other future Navy applications. He had managed the DDG 1000 program since August 2003.

Among his prior Raytheon assignments, Hoeffler was vice president of the company's worldwide air traffic management business. Under his leadership, Raytheon became the number one provider of air traffic control systems throughout the world.

In addition to his professional accomplishments, Hoeffler has served on the Radio Technical Commission for Aeronautics policy board and the American Bonanza Society board of directors. In addition, he is a licensed commercial pilot, a flight instructor and airframe-power plant mechanic. A native of Cleveland, Ohio, Hoeffler earned a bachelor's degree in electrical engineering from Case Western Reserve University in Cleveland and masters' degrees in electrical engineering and engineering management from Northeastern University, Boston, Mass.