



Lynn A. Dugle is a Raytheon Company vice president and president of Raytheon Intelligence and Information Systems (IIS). She assumed leadership of IIS in January 2009, and was previously vice president and deputy general manager of that business. Raytheon Company (NYSE: RTN), with 2009 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 75,000 people worldwide.

Headquartered in Garland, Texas, IIS is a leader in intelligence and information technology solutions drawing on capabilities in signals, imaging and geospatial intelligence; air- and space-borne command and control; ground engineering support; and weather and environmental management. Major programs, products and initiatives include MIND, NASA Earth Observing System Data Information System (EOSDIS), Information Dissemination Services-Direct Delivery (IDS-D), National Polar-Orbiting Operational Environmental Satellite System (NPOESS), U-2, Distributed Common Ground System (DCGS), Tactical Control System (TCS), SONJA, USVISIT and Global Hawk. IIS is also responsible for the development of Raytheon's information solutions strategy and the oversight of Raytheon's Homeland Security business. Major development operations are located in Texas, Colorado, Virginia, Maryland, Nebraska, Pennsylvania and Missouri.

Prior to her role at IIS, Dugle was vice president, Engineering, Technology and Quality for Raytheon Network Centric Systems (NCS), responsible for the

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function's strategic direction, leadership and operations. While at NCS, Dugle was honored with the Raytheon CEO Award for leveraging her technical knowledge and leadership skills to deliver innovative solutions for the customer.

Before joining Raytheon in April 2004, Dugle held officer-level positions with ADC Telecommunications. While headquartered in Australia, Dugle was responsible for leading teams in Europe and the Asia Pacific region. Previous international experience includes managing design and production facilities in Austria and Argentina.

Dugle began her career at Texas Instruments as a program engineer and rose to vice president of Quality for the Defense Systems and Electronics Group. While at Texas Instruments she held positions within manufacturing, operations, supply chain management, quality, financial analysis, strategic planning and productivity programs.

Dugle is a member of the Raytheon Australia Board of Directors, the Southern Methodist University Graduate Program Board of Knowledge, and the Texans Credit Union Board of Directors. She has held prior board of director positions with the Collin County Red Cross, Collin County March of Dimes, the Dallas metropolitan area United Way, and served as the chairman of the board for the Collin County Rape Crisis Center.

Dugle earned two degrees from Purdue University, a Bachelor of Science degree in technical management, and a Bachelor of Arts degree in Spanish. Dugle also earned a master's of business administration degree from the University of Texas at Dallas.