



**William H. Swanson** is Chairman and CEO of Raytheon Company (NYSE: RTN). Raytheon Company, with 2007 sales of \$21.3 billion, is a technology leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 72,000 people worldwide.

Before adding the responsibilities of chairman to his position in January 2004, Swanson was CEO and president of the company. Prior to that, he was president of the company, responsible for Raytheon's government and defense operations.

Swanson joined Raytheon in 1972 and has held a wide range of leadership positions, including manufacturing manager of the company's Equipment Division, senior vice president and general manager of the Missile Systems Division, general manager of Raytheon Electronic Systems, president of Electronic Systems, and chairman and chief executive officer of Raytheon Systems Company.

In addition to his professional accomplishments, Swanson is a member of the Congressional Medal of Honor Foundation board, the Pepperdine University board of regents, the California Polytechnic State University President's Cabinet and the Rose Fitzgerald Kennedy Greenway Conservancy board. He is a member of the executive committee of the Business-Higher Education Forum (BHEF); is co-chair of BHEF's Securing America's Leadership in Science, Technology, Engineering and Mathematics (STEM) initiative; and is a member of the board of directors of Sprint Nextel Corporation.

He is a member of the board of governors' executive committee of the Aerospace Industries Association and is a fellow of the American Institute of Aeronautics and Astronautics.

## Biography

He serves as a member of the National Defense Industrial Association, the Air Force Association, the Association of the U.S. Army and the Navy League. He is a member of the CIA Officers Memorial Foundation board of advisors and of the President's National Security Telecommunications Advisory Committee.

A native of California, Swanson graduated magna cum laude from California Polytechnic State University with a bachelor's degree in industrial engineering. His graduate work was performed in business administration at Golden Gate University. He has been awarded an honorary Doctor of Laws degree from Pepperdine University and an honorary Doctor of Science degree from California Polytechnic State University.

He was selected as the Outstanding Industrial Engineering Graduate in 1972, and in 1991 was recognized as the Honored Alumnus from California Polytechnic State University School of Engineering. Swanson has received the Semper Fidelis Award from the U.S. Marine Corps Scholarship Foundation and the *Aviation Week & Space Technology* Laurel Award for "significant contributions" to the field of aeronautics/propulsion. He was also named the "California Manufacturer of the Year" by the California Manufacturing & Technology Association and a fellow of the Royal Aeronautical Society (United Kingdom).

He has received the Navy League Rear Admiral John J. Bergen Leadership Medal for Industry, a Diversity Best Practices CEO Diversity Leadership Award, the Institute of Industrial Engineers' Captains of Industry Award, the Six Sigma Premier Leader Award from the International Society of Six Sigma Professionals, and a Woodrow Wilson Award for Corporate Citizenship.