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Excerpts of remarks prepared for delivery in acceptance of:
The Secretary of Labor's Opportunity Award
Washington, D.C.
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Thank you, Secretary Chao. I am honored to accept this most prestigious award on behalf of the 73,000 people of Raytheon, who are continuing to build an inclusive environment at our company.

I want to thank Tanya Lewis and all the Raytheon compliance team members for their tremendous leadership in this area.

I have just come from our Diversity Summit, where some 400 members of the Raytheon team -- including many managers and senior leaders -- are focusing on valuing our differences and on the importance of respect.

We want to *be* the best -- and we want to *do* the best for our customers. To achieve that, we must *have* the best team. And talented people want to work in a welcoming, safe environment that values the full range of diversity.

That includes, of course, women, people of color, people with disabilities, and our veterans -- especially our veterans who are returning from combat with disabilities. We honor your sacrifice, and embrace and value your abilities.

Our commitment embraces as well diversity of thought, age, sexual orientation, and all the aspects that together make each of us unique.

This award reinforces our belief that our values will point the way, that valuing our differences is critical -- and that an important milestone on our journey is respect.

At Raytheon, we believe there are five pillars of respect and that one of these pillars is showing appreciation. And because we believe that appreciation is so important, we are especially grateful that you would choose to recognize our team's efforts.

Your recognition will further inspire us. Receiving this award will encourage us to set our sights even higher going forward.

On behalf of the entire Raytheon team, I promise that we will continue to be a company that provides opportunity so that all of our employees have a chance to reach their full potential.

Thank you again for this honor. ■