

Emanuel Brady Jr.

VICE PRESIDENT OF INFORMATION TECHNOLOGY AND
CHIEF INFORMATION OFFICER, RAYTHEON COMPANY

As vice president of information technology and chief information officer for Raytheon Company's Space and Airborne Systems, Emanuel Brady Jr. in many respects is the face of what the company stands for: a diverse and inclusive workforce with opportunity for all. "I am basically the head computer guy," said Brady jokingly.

Brady, who has served as the company's diversity champion for the past six years, works to promote diversity and inclusion at Raytheon, in addition to being a chair of the company's Diversity Council.

"I'm not a practitioner in that (diversity) field, but I'm more than happy to try and help others along. That's kind of where my passion came from. I do think that I have something to share in terms of what it took for me to get here; the challenges, how to take advantage of opportunity and to balance the risks and to share really what my experience has been," he said.

Brady began his career as a systems programmer for the Hughes Aircraft Company and held various leadership positions in data center management, architecture and systems engineering and operating system management. He also has been director of operations and technical support for the information systems organization of Sony Pictures Entertainment.

Brady, whose career spans 30 years, received his first professional opportunity by chance. "I got my first job through my mother-in-law at the time, who was on the maintenance crew. She was actually cleaning the vice president's office. It was my mother-in-law who handed the vice president my resume," said Brady, who at that time was still in college and working in a supermarket.

"Now at the time there weren't a lot of guys who looked like me, who were African American, who were working on the technical level," said Brady. Now he makes it a point to give others the same guidance and opportunity afforded to him throughout his extensive career.

"I mentor a lot of people ... and I have a hard time saying no to someone who comes to me with a question about advancing their career," he said.



Previously, Brady was senior manager of project management and strategic planning for the Information Technology organization of Raytheon's former Electronic Systems business. In that role, he successfully spearheaded cost-efficient technical organizational programs.

He received a bachelor's degree in mathematics from California State University in Los Angeles and an MBA from the University of Southern California. Brady was named the Black Engineer of the Year in 2002.

Recognized as a leader in aerospace and government electronics, Raytheon has made a name for itself by going beyond the basic corporate model to create a diverse workforce. The billion-dollar company's success has hinged on its commitment to reflect and respect the staff's differences starting from the top executives, who represent a wide variety of backgrounds.

Raytheon has been recognized by various organizations for its efforts in diversification. Headquartered in El Segundo, Calif., the company received the 2007 Women in Engineering Programs Award and the Advocates Network Breakthrough Award, which honors employers for efforts to help the professional success of female engineers.

When asked about his definition of diversity, Brady quickly answered, "Opportunity. And you can use my career to track that." **UIM**

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