

**At Raytheon, we have been entrusted with a great deal of responsibility — for our customers, our partners, our employees, our community and our environment. We know that our success depends on good stewardship of the resources and opportunities we have been presented.**



Heidi Shyu (second from right), vice president and technology director, explains to employees how an Active Electronically Scanned Antenna works.



# Community

Dave Mirra, BMX bike champion, signs an autograph for a lucky fan at a recent MathMovesU event.

We seek to be good stewards of our company through rigorous corporate governance and an uncompromising emphasis on ethics and integrity. We are stewards of our human resources by protecting their safety, promoting their health, and providing support for their personal and professional goals.

**As stewards of our community, we seek to have a positive impact through corporate giving and employee volunteerism. We strive to be good stewards of our natural environment by reducing waste and conserving energy.**



Raytheon has supported the Charles River Watershed Association for more than 10 years.



**Diversity in the workplace and in our supply chain is the centerpiece of our stewardship culture. Diversity at Raytheon is about inclusiveness — providing an atmosphere where everyone feels valued and empowered to perform at peak level, regardless of age, race, gender, sexual orientation, family history or physical condition.**