



Michael D. Keebaugh is a Raytheon Company vice president and president of the Intelligence and Information Systems (IIS) business. He was elected to his current position on Aug. 30, 2002. Raytheon Company (NYSE: RTN), with 2007 sales of \$21.3 billion, is a technology leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 72,000 people worldwide.

Headquartered in Garland, Texas, IIS is a leader in intelligence and information technology solutions drawing on capabilities in signals, imaging and geospatial intelligence; air- and space-borne command and control; ground engineering support; and weather and environmental management. Major programs, products and initiatives include MIND, NASA Earth Observing System Data Information System (EOSDIS), Information Dissemination Services-Direct Delivery (IDS-D), National Polar-Orbiting Operational Environmental Satellite System (NPOESS), U-2, Distributed Common Ground System (DCGS), Tactical Control System (TCS), SONJA, USVISIT and Global Hawk. IIS is also responsible for the development of Raytheon's information solutions strategy and the oversight of Raytheon's Homeland Security business. Major development operations are located in Texas, Colorado, Virginia, Maryland, Nebraska, Pennsylvania and Missouri.

Keebaugh is a member of the National Geospatial-Intelligence Agency Transformation Advisory Group

Biography

(T-NAG) and serves on the National Oceanic and Atmospheric Administration (NOAA) Science Advisory Board.

Before assuming his current position, Keebaugh was vice president and general manager of the Imagery and Geospatial Systems business unit for the Command and Control, Communications and Information Systems business in February 1998. He was responsible for the management, direction and strategic development of four business areas. In 1996, he was selected as the vice president and general manager at Raytheon's Garland Operation.

Before joining Raytheon, Keebaugh was general manager at HRB Systems, responsible for the management of division activities and the acquisition of HRB Systems by E-Systems in 1990. During his 28-year tenure at HRB Systems, he advanced through several key positions, including director of Software Design and Development, vice president of Engineering and vice president of Strategic Development.

Keebaugh received a bachelor's degree in mathematics in 1967 and a master's degree in computer science in 1971 from Pennsylvania State University. His honors included memberships in Phi Beta Kappa, Phi Kappa Phi, Phi Eta Sigma, Pi Mu Epsilon and Upsilon Pi Epsilon. In 2005 he was named an Outstanding Engineering Alumnus by Penn State.