



Biography

P. Kevin Peppe is vice president of Raytheon Integrated Defense Systems' Seapower Capability Systems, the company's business area focused on programs for U.S. and international Navy customers. In this role, he leads a business focused on program execution, business growth, and the highest level of customer satisfaction. In this position, Peppe leverages his U.S. Navy experience and perspective to ensure that the technologies developed and solutions delivered meet the needs and requirements of the world's naval fleets.

Raytheon Company (NYSE: RTN), with 2011 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 71,000 people worldwide.

Headquartered in Tewksbury, Mass., Integrated Defense Systems (IDS) has locations in Washington, California, Utah, New Mexico, Virginia, Texas, Maryland, Rhode Island, Alabama, Australia, Germany, Saudi Arabia and the United Arab Emirates. Its broad portfolio of weapons, sensors and integration systems supports its customer base across multiple mission areas including air and missile defense systems, missile defense radars, early warning radars, naval ship operating systems, robotics and other advanced technologies. With a workforce of more than 13,900 employees and 2011 sales of \$5 billion, IDS provides affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Peppe joined Raytheon in 2003 following a distinguished career in the United States Navy. He joined the IDS leadership team after serving as the deputy, Naval Weapon Systems at Raytheon Missile Systems, where he was responsible for ESSM, RAM, Phalanx, SeaRAM, and associated mission support. Previous assignments include senior director, Close In Weapons Systems; director, Precision Engagement Strategic Business Area; and senior program manager, SSGN.

As a naval officer, he served as chief engineer of the nuclear powered attack submarine, USS La Jolla (SSN 701) and commanding officer, USS Atlanta (SSN 712), and he was commodore, Submarine Squadron 8. Staff positions included tours in the Pentagon on the Joint and OPNAV staffs, and he was a member of the OSD Interagency Industrial Globalization team. While on active duty, he also served as principal assistant to Charles Robb, former governor and U.S. Senator from the Commonwealth of Virginia.

A distinguished graduate of the Naval War College, Peppe earned a bachelor's degree in aerospace engineering from the University of Minnesota. He also earned master's degrees in operations research from the Naval Postgraduate School and in national security strategy from the National War College. In addition, he holds a Juris Doctor from the George Mason University School of Law and is a graduate of executive leadership programs at both the University of Chicago and Wharton business schools.