



Anthony F. (Toby) O'Brien is vice president of Finance and chief financial officer (CFO) for Raytheon Integrated Defense Systems (IDS). In this role, he is responsible for providing focus and leadership to various strategic initiatives at IDS, along with improved effectiveness and efficiency of the organizational structure — and assisting in areas of governance, supply chain and international growth. He also works with the IDS financial team to align near-term and future financial objectives.

Raytheon Company (NYSE: RTN), with 2011 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 71,000 people worldwide.

Headquartered in Tewksbury, Mass., Integrated Defense Systems (IDS) has locations in Washington, California, Utah, New Mexico, Virginia, Texas, Maryland, Rhode Island, Alabama, Australia, Germany, Saudi Arabia and the United Arab Emirates. Its broad portfolio of weapons, sensors and integration systems supports its customer base across multiple mission areas including air and missile defense systems, missile defense radars, early warning radars, naval ship operating systems, robotics and other advanced technologies. With a workforce of more than 13,900 employees and 2011 sales of \$5 billion, IDS provides affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Biography

Prior to his current position, O'Brien was Raytheon vice president of Finance, and was the senior finance executive responsible for Raytheon Airline Aviation Services and Raytheon's International Landed Companies. He also provided operational finance support to Raytheon's businesses.

O'Brien joined the corporate finance team in August 2006 after serving as vice president, CFO at Raytheon Aircraft since 2002.

Before that he was vice president and CFO at Raytheon Aircraft Integration Systems since January 2000.

O'Brien joined Raytheon's Finance Leadership Development Program in 1986 after receiving a bachelor's degree from Boston College. Upon completion of the program, he held numerous finance positions of increasing responsibility with several of Raytheon's larger business units.