



**Kristin M. Hilf** is vice president of Communications for Raytheon Integrated Defense Systems (IDS). She is responsible for the development and execution of strategic communications programs that drive business results. As a member of the IDS leadership team, Hilf directs a staff of communications professionals in the disciplines of public relations, marketing communications, organizational communications, community relations, tradeshows and creative services.

Raytheon Company (NYSE: RTN), with 2011 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 71,000 people worldwide.

Headquartered in Tewksbury, Mass., Integrated Defense Systems (IDS) has locations in Washington, California, Utah, New Mexico, Virginia, Texas, Maryland, Rhode Island, Alabama, Australia, Germany, Saudi Arabia and the United Arab Emirates. Its broad portfolio of weapons, sensors and integration systems supports its customer base across multiple mission areas including air and missile defense systems, missile defense radars, early warning radars, naval ship operating systems, robotics and other advanced technologies. With a workforce of more than 13,900 employees and 2011 sales of \$5 billion, IDS provides affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

## Biography

In her previous roles, Hilf was responsible for the company's public relations functions, strategic charitable giving and community programs with an emphasis on the management of Raytheon's signature community relations program, MathMovesU®.

Before joining Raytheon in October 2006, Hilf had more than 20 years of experience managing communications and public relations programs for a variety of consumer and business-to-business companies. Prior to joining Raytheon, she was the director of Corporate Communications at RSA Security, overseeing the company's corporate and product brand strategy, as well as managing its advertising, public relations and sponsorship work.

Prior to joining RSA Security, Hilf held senior public relations positions at Waggener Edstrom, where she established and managed the agency's first Boston office, and at Citigate Cunningham in both Massachusetts and California, where she served as president of Cunningham Communication and supported several Fortune 500 clients.

Hilf holds a bachelor's degree in journalism and English literature from the University of Massachusetts Amherst.