



Biography

Lee A. Silvestre is vice president of Mission Innovation for Raytheon Integrated Defense Systems (IDS). Her team is chartered with exploring new growth opportunities for Raytheon in adjacent markets by utilizing current technologies and capabilities that are applied and integrated in ways that uniquely address pressing needs of today. With an eye to identifying the possibilities, Mission Innovation focuses on early concept development, exploratory capabilities and solution design that will provide IDS with an entrée into new business areas.

Raytheon Company (NYSE: RTN), with 2008 sales of \$23.2 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 73,000 people worldwide.

Integrated Defense Systems is Raytheon's leader in Global Capabilities Integration providing affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Silvestre's technical education and business experience provide her with a foundation for standing up and leading performing teams focused on creating cutting-edge capabilities and solutions that enable business growth and customer value.

Her Mission Innovation team works on solutions that leverage Raytheon's core competencies — including sensor technologies, experimentation, and system design capabilities — to address issues involving energy, environment, agriculture, health, homeland protection and threats, and limited global resources.

Recently, Silvestre served in an adjunct role as General Manager of IDS Headquarters in Tewksbury,

MA, home to 2,400 Raytheon employees. In preparation for her role in Mission Innovation, Silvestre took a year-long assignment as director, Raytheon Integrated Synthetic Environments, focusing on the application of simulation and modeling capabilities to new concept development. Previous to this, she served as director, Subcontract Partnering exploring collaborative operations with technology partners, focusing on best value through competitive advantage. Silvestre has also served as director, Information Technology, focused on standing up a team responsible for cutting-edge information solutions that supported IDS operating strategies.

Silvestre joined Raytheon in 1998 as the engineering transition manager responsible for the migration of system programs and their teams from California and Rhode Island that resulted from the acquisition of Hughes Defense Systems.

Before joining Raytheon she worked with GTECH Lottery and Gaming Company focused on transformational business operations.

Silvestre began her career with KPMG Peat Marwick Defense Consulting, eventually as a senior manager focused on business restructuring, consolidations and program management best practices.

Silvestre has a bachelor's degree in applied mathematics from the University of Rhode Island and a master's degree in operations research/industrial engineering from the University of Massachusetts Amherst.