



Lewis A. (Tony) Palumbo is the executive for the Warfighter Protection Center for Integrated Defense Systems in Huntsville, Ala. In this role, which he assumed in April 2004, he is the Raytheon executive responsible for assuring cohesive business operations in Alabama. He is also chairman of the IDS Mission Center Executive Council, which encompasses 18 mission centers around the globe, and he is the senior Raytheon representative to the Redstone Arsenal customer.

Raytheon Company (NYSE: RTN), with 2008 sales of \$23.2 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 73,000 people worldwide.

Integrated Defense Systems is Raytheon's leader in Global Capabilities Integration providing affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Before his current position, Palumbo served as Raytheon's senior vice president of U.S. Business Development. He was responsible for the company's business development and customer satisfaction activities involving federal agencies, principally the Department of Defense, its departments and agencies. He also supervised the activities of 27 company customer service centers throughout the United States.

Palumbo came to Raytheon through the merger with Hughes Aircraft Company, where he was vice president of Market Development from 1996 to 1997.

From 1995 to 1996, Palumbo served as director of Army Market Development, coordinating all domestic Army

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market and program development activities at the corporate level and overseeing the activities of eight company customer center offices across the United States.

Before 1995, Palumbo was the manager for Hughes Missile Systems Company's Advanced Army Programs, which included the Corps Surface-to-Air Missile (CORPS SAM) air defense system and several advanced technology programs. He joined Hughes in July 1991 after leaving Martin Marietta, where he provided systems engineering and business development support for its missile company.

Palumbo retired as a U.S. Army officer in 1990 after a distinguished career that included platoon, battery and battalion level commands; selection for brigade command; and concurrent service as director of Concepts, Studies, and Doctrine and director of Evaluation and Standardization at Fort Bliss, Texas.

Palumbo is a board member of the National Defense Industrial Association and the National Children's Advocacy Center. He also is a member of the Association of the U.S. Army, Air Force Association, Surface Navy Association, Navy League, American Institute of Aeronautics and Astronautics, Association of Former Intelligence Officers, Armed Forces Communications and Electronics Association, Army Aviation Association of America, and the Huntsville Rotary Club and Chamber of Commerce.

Palumbo earned a bachelor's degree in business from the University of Southern Mississippi and a master's in business administration from the University of Mississippi. He is also a graduate of the University of Chicago Graduate School's Business Leadership Program, the Air Force Command and Staff College and the National War College.