



Zarir (Zack) Noshirwani is the in-country executive for Integrated Defense Systems operations in the United Arab Emirates. In this role, he will help enhance in-country relationships with our UAE customer and community in general, as well as develop an extended local supplier base to support our growing UAE business.

Raytheon Company (NYSE: RTN), with 2008 sales of \$23.2 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 73,000 people worldwide.

Integrated Defense Systems is Raytheon's leader in Global Capabilities Integration providing affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Prior to this position, Noshirwani was the vice president of Integrated Supply Chain & Quality, responsible for creating a cross business supply chain team aligned with the IDS business areas and focused on delivering effectiveness, efficiency, capability and capacity (E²C²) to ensure customer success.

Noshirwani previously served as vice president of operations for IDS. In this role, he was responsible for all aspects of manufacturing operations and supply chain management for all IDS locations.

Prior to assuming the role of vice president of operations for IDS, Noshirwani served as vice president of operations for the Air/Missile Defense Systems (A/MDS) business unit of Raytheon Electronic Systems. In this position, he oversaw manufacturing operations at the business unit's Andover, Mass. plant.

Biography

Noshirwani has a diverse background in operations, manufacturing, quality and materials in both commercial and defense settings. Prior to joining Raytheon, Noshirwani was the director of integrated supply chain for Honeywell Engines and Systems in Tempe, Ariz., a position he held from 1999 to 2001.

From 1996 to 1999, Noshirwani served at Allied Signal in Teterboro, N.J., as the director of operations for the Defense and Space Systems unit. There he was responsible for all manufacturing sales, inventory control, productivity, quality, cost, delivery and procurement.

Before joining Allied Signal, Noshirwani was director of operations for Lockheed Martin Defense Systems in Pittsfield, Mass., where he was responsible for machine, build, test, tech support, and sell of the Bradley Fighting Vehicle transmissions and turret systems. He was additionally responsible for the Aegis and fire control and guidance system for the ballistic missile.

Over the course of his career, Noshirwani has been honored with numerous professional awards, including 1993 Manager of the Year at General Electric.

Noshirwani received his bachelor's degree in electrical engineering from the Indiana Institute of Technology. He has continued his professional development throughout his career with various management courses, including General Electric's Manufacturing Management Program. He was born in Karachi, Pakistan.