



Michael Del Checcolo is vice president of engineering for Raytheon Integrated Defense Systems (IDS). In this role, he is responsible for leading all engineering activities within IDS, including the capture and management of technology and advanced programs; coordination of strategic architecture initiatives; continuous improvement of processes and tools; product development; and the development of advanced semiconductor products.

Raytheon Company (NYSE: RTN), with 2008 sales of \$23.2 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 73,000 people worldwide.

Integrated Defense Systems is Raytheon's leader in Global Capabilities Integration providing affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Previously, Del Checcolo was vice president for Advanced Technology Programs at Raytheon IDS. In this role, he was responsible for enabling the growth of the IDS business by working with customers and business partners to develop, capture and execute new technology programs.

Prior to AT, Del Checcolo was director of the System Validation, Test and Analysis Directorate (SVTAD) within Raytheon IDS. In this role, Del Checcolo led an organization of over 1000 people responsible for all aspects of system integration and test, including test facilities, test equipment development and test engineering. Additionally, Del Checcolo was the engineering lead for the National and Theater Security Programs (NTSP), which is an Integrated Business

Biography

Team within IDS. Concurrently, Del Checcolo was responsible for all engineering processes and practices executed across each of the NTSP programs. NTSP itself is a \$2B business with over 3,500 teammates geographically dispersed across 14 mission centers.

Del Checcolo first began his career with Raytheon in June of 1987 as a coop student supporting the Missile Guidance Lab. After graduating from Northeastern University with a Bachelor of Science in Electrical Engineering (BSEE) in 1991, Del Checcolo joined Raytheon full time. His introductory position was as a design engineer in the Antenna and Microwave Department. Del Checcolo received his Master of Science in Electrical Engineering (MSEE) in 1994 as part of the UMass Microwave Scholars program sponsored by Raytheon and the University of Massachusetts-Amherst.

Del Checcolo has authored and presented numerous technical papers with topics ranging from Millimeter Wave (MMW) Missile Seeker Antenna Design to Commercial Radar Technology. He holds over two dozen patents and was twice the recipient (2000 and 2001) of the Raytheon Excellence in Technology Meritorious Award for his work on the Automotive Radar Technology program.

Del Checcolo is a member of the Institute of Electrical and Electronics Engineers (IEEE) and was part of the steering committee for the Boston 2000 International Microwave Symposium (IMS). Del Checcolo supports Raytheon's relationship with Northeastern University as the company representative on the university's Industrial Advisory Board (IAB). He also supports the National Science Foundation / Northeastern University (NSF/NU) Center for Subsurface Sensing and Imaging Systems (CenSSIS) initiative.