



Michael B. Charley is a member of the Integrated Defense System (IDS) leadership team and is currently serving as vice president of Global Business Operations. Charley also serves as general manager and mission center executive of Raytheon IDS Headquarters mission center in Tewksbury, Mass., home to more than 2,200 employees.

Raytheon Company (NYSE: RTN), with 2008 sales of \$23.2 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 73,000 people worldwide.

Integrated Defense Systems is Raytheon's leader in Global Capabilities Integration providing affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Global Business Operations is composed of six IDS related subsidiary companies and has operating locations in Australia, Germany, the United Kingdom,

Biography

Maryland, Utah, and Andover, Mass. Global Business Operations provides capability and customer solutions across all IDS areas of expertise, and it also leads Raytheon Company's efforts in robotics technology and provides expatriate services for employees across all of Raytheon.

Prior to his current position, Charley served in numerous positions in IDS including vice president and deputy, International Operations; vice president of European Operations; and business development executive for the Naval and Maritime Integrated Systems business.

Charley joined Raytheon from L-3 Communications, Ocean Systems Division (formerly AlliedSignal), where he was the vice president of business development.

Charley served as a career naval officer and held numerous command and staff positions in both the operating forces and at headquarters in Washington, D.C. Charley is a graduate of the U. S. Naval Academy.