



**Charles T. (Tom) Bush** is the vice president of Raytheon Integrated Defense Systems' Seapower Capability Systems, the company's business area focused on programs for U.S. and international navy customers. In this role, he leads a business focused on program execution, business growth, and the highest level of customer satisfaction. In this position, Bush leverages his U.S. Navy experience and perspective to ensure that the technologies developed and solutions delivered meet the needs and requirements of the world's naval fleets.

Integrated Defense Systems is Raytheon's leader in Global Capabilities Integration providing affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Upon joining Raytheon in 2005, Bush served as executive director, Joint Warfighting Strategies. He provided oversight and counsel to IDS combat systems and protection programs to ensure they consistently addressed and met joint warfighting mission and system needs.

Bush served 39 distinguished years in the U.S. Navy, starting as seaman and continuing on until his most recent selection to Rear Admiral (Upper Half) in 2004. In June 2001, Bush took his first flag assignment as director of Theater Air and Missile Defense. In November 2002, he was assigned as the first Program Executive Officer within Integrated Warfare Systems (PEO IWS). PEO IWS is responsible for the design, development, procurement and maintenance of Navy enterprise warfare systems.

## Biography

In 1976, Bush achieved the rank of chief petty officer before receiving an officer's commission. He had multiple Shipboard Sea tours from DDG's to CG's culminating as Commanding Officer, USS Ticonderoga (CG 47). Ashore, he served on Commander Second Fleet /Striking Fleet staff, the US Naval Academy and Tactical Training Group Atlantic. In acquisition, he was the first Program Manager for DD21.

Bush's personal decorations and Navy achievements include the Distinguished Service Medal, the Legion of Merit, the Meritorious Service Medal (Silver Star in lieu of Sixth Award), the Navy Commendation Medal, the Navy Achievement Medal, and the Good Conduct Medal (Bronze Star in lieu of Second Award) and various other campaign and service ribbons.

Born in Baltimore, MD, Bush received a bachelor's degree in Psychology at St. Mary's College of Maryland while still on active duty. He also completed the Department of Defense major program acquisition courses required to become an acquisition professional.

Raytheon Company (NYSE: RTN), with 2008 sales of \$23.2 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 73,000 people worldwide.