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## Biography

Timothy S. Burris is vice president of Communications and Advertising for Raytheon Integrated Defense Systems (IDS). In his role, he is responsible for leading all internal and external communications for the business, including media relations, employee communications, community relations, executive communications and marketing communications for IDS.

Raytheon Company (NYSE: RTN), with 2008 sales of \$23.2 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 73,000 people worldwide.

Integrated Defense Systems is Raytheon's leader in Global Capabilities Integration providing affordable, integrated solutions to a broad international and domestic customer base, including the U.S. Missile Defense Agency, the U.S. Armed Forces and the Department of Homeland Security.

Tim has nearly 30 years of experience in running high-performance communications programs for the aerospace and defense industry. Before assuming his current role, he served as senior director of Enterprise Communications for Rockwell Collins in Cedar Rapids, Iowa, where he was responsible for all facets of internal and external communications for that corporation.

He began his corporate career after several years as a journalist, joining GE Aerospace and working in various business units that would become a part of Lockheed Martin. He then joined United Technologies in communications leadership positions at Pratt & Whitney and Hamilton Standard.

Tim has a bachelor's degree in public relations and speech communications from Utica College of Syracuse University. He completed the United Technologies Executive Development Program at the Darden School of Business at the University of Virginia. Tim and his wife, Brenda, reside in southern New Hampshire.