



*Customer Success Is Our Mission*

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## Biography

**Michael LaRouche** is vice president of Special Missions and Technologies, a business unit of Raytheon Company's Intelligence and Information Systems (IIS) that provides integrated solutions to intelligence and operational customers' most challenging mission problems.

Raytheon Company (NYSE: RTN), with 2010 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With a history of innovation spanning 89 years, Raytheon provides state-of-the-art electronics, mission systems integration and other capabilities in the areas of sensing; effects; and command, control, communications and intelligence systems, as well as a broad range of mission support services. With headquarters in Waltham, Mass., Raytheon employs 72,000 people worldwide.

Prior to his current role, LaRouche was vice president of Advance Programs business unit and Mission Operations and Services, a business unit that merged with Raytheon Information Solutions in 2009. In addition, he served as vice president of the former National Systems business unit.

While at Raytheon, LaRouche has also served as deputy for the IIS Space Systems product line, company executive for Space Control, and led Integrated Ground Solutions for IIS. In these roles, LaRouche was responsible for the development and execution of strategic growth plans, innovative technologies, and IIS efforts to integrate C4ISR capabilities across the U.S. national and military intelligence organizations.

LaRouche started his career as a synthetic aperture radar digital signal processing engineer at the Environmental Research Institute of Michigan. He joined Raytheon in 1988 and led National Systems programs and business growth in mission and resource management and control. He also led expansion into a commercial satellite venture providing global wireless data services.

From 2001 to 2006, LaRouche advanced through several key positions at Lockheed Martin. He was the director of the company's DoD ISR business as part of Lockheed Martin's Integrated Systems and Solutions business unit. In this position, LaRouche led the business in support of U.S. Air Force, Army and Navy tactical ISR customers. His organization successfully pursued key transformational programs such as the U.S. Air Force Distributed Common Ground System 10.2 and the U.S. Army Aerial Common Sensor.

In 2004, LaRouche was named director of the Navy C4ISR Systems business and site executive for Lockheed Martin Maritime Systems and Sensors in San Diego, Calif. In this position, he led the business to a 70 percent international and 30 percent domestic balance, providing integrated solutions for military C4ISR, air defense and naval communications systems.

LaRouche received a bachelor's degree in electrical engineering from the University of Michigan in 1988 and a master's degree in electrical engineering from the University of Colorado in 2001. LaRouche is a former Board of Trustee for the Colorado Children's Chorale.