



Customer Success Is Our Mission

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Biography

Chuck Schwab was named vice president, Human Resources and Security for Raytheon Intelligence and Information Systems in September 2009. His responsibilities include human resources support for the IIS product lines and functions, organizational performance, talent acquisition, compensation, performance development, benefits, diversity and inclusion, compliance and security.

Schwab joined Raytheon in November 2008 as vice president, Human Resources Operations. His responsibilities included international, talent acquisition, labor relations, compliance management, HR Six Sigma, HRMS, flight operations and corporate functional generalists.

Prior to joining Raytheon, Schwab worked at Textron Inc. from 2000 to 2008, where he first served as vice president for the Textron Fastening Systems business unit and later as vice president, Human Resources for Innovation and Technology, which included corporate

HR responsibility for engineering, information technology, supply chain, Six Sigma and the Global Technology Center in India.

He also worked for Kelly Services as vice president, International Human Resources, covering operations in 21 countries. During his 13 years at General Electric Company, Schwab held various domestic and international managerial positions in the human resources and contracts organizations in the Aircraft Engines, Power Systems and Corporate units.

Schwab holds a Bachelor of Arts degree from Brigham Young University (*magna cum laude*) and a Juris Doctor degree from Washington and Lee University School of Law. In addition, he graduated from GE's Human Resources Leadership program. Schwab is a licensed member of the Georgia State Bar and a certified Six Sigma Green Belt.