



Biography

Pam Wickham is vice president of Corporate Affairs and Communications for Raytheon Company. Raytheon Company (NYSE: RTN), with 2007 sales of \$21.3 billion, is a technology leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 72,000 people worldwide.

As a member of the Raytheon Leadership Team, she is responsible for the company's media relations, public relations and brand management, internal communications, executive communications, corporate contributions and special events.

Prior to her current position, Wickham was vice president of Corporate Communications for Hewlett Packard. She came to Hewlett Packard in 2004 from General Electric (GE), where she began as merchandising and brand manager for GE Plastics in 1996 and then served

in positions of increasing responsibility, including public relations manager with the GE corporate office; general manager, Global Communications for GE Medical; and executive vice president, Global Communications for GE Healthcare, headquartered in the United Kingdom.

A graduate of the University of Oklahoma with a bachelor's degree in English, she began her career as an account executive at Porter Novelli Public Relations in New York and then served with Ketchum Public Relations as a senior account executive. Wickham is the vice chair of the board of directors of MATHCOUNTS®, a national math enrichment, coaching and competition program that promotes middle school mathematics achievement through grassroots involvement in every U.S. state and territory. She is also the former chairperson of the Communications Council of the Aerospace Industries Association.