



Jon C. Jones is a Raytheon Company vice president and president of its Space and Airborne Systems (SAS) business. He was elected to the position in November 2005. Raytheon Company (NYSE: RTN), with 2007 sales of \$21.3 billion, is a technology leader specializing in defense, homeland security and other government markets throughout the world. With headquarters in Waltham, Mass., Raytheon employs 72,000 people worldwide.

Raytheon Space and Airborne Systems (SAS) is the leading provider of sensor systems giving military forces the most accurate and timely information available for the network-centric battlefield. With 2007 revenues of \$4.3 billion and 13,000 employees, SAS is headquartered in El Segundo, Calif. Additional facilities are in Goleta, Calif.; Forest, Miss.; Dallas, McKinney and Plano, Texas; and several international locations.

Before assuming the position of SAS president, Jones was vice president and deputy general manager of SAS and had also held a similar position with Raytheon Missile Systems. In that role, he assisted the business president with the oversight of the multi-billion dollar business, which consists of over 40 programs in production and development.

Previously, Jones was vice president of Missile Systems' Strike product line with responsibility for the Tomahawk cruise missile, Joint Standoff Weapon (JSOW), Paveway Laser Guided Bomb, High-Speed Anti-Radiation Missile (HARM), Maverick and advanced cruise missile products and services.

Biography

Jones also served as the director for short-range missiles in the air-to-air product line. He was responsible for the development of the AIM-9X Sidewinder and served as the program's chief engineer. He was appointed a Principal Fellow in 1999. He was also the chief engineer for the Advanced Short-Range Air-to-Air Missile (ASRAAM) program. Jones managed several programs leading to product maturation of second-generation Focal Plane Array-Based seekers.

Jones joined Hughes Aircraft Company in 1977 as an engineer in the Maverick equipment department, progressing to Infrared Maverick seeker lead engineer. He also managed Infrared Maverick seeker production in the Tucson, Ariz., factory.

In 1996, Jones received the Malcolm R. Currie award for innovation. He won the State of Arizona Innovator of the Year Award in 1997 and received the corporate level Excellence in Technology Award for advancements in infrared guided missiles in 2001. Mr. Jones received a bachelor's degree in engineering from California State University, Northridge. He later attended the University of California at Los Angeles, where he received a master's degree in engineering management.

Jones is a member of the Raytheon Executive Diversity Leadership Team (EDLT). The EDLT provides leadership, direction and sponsorship for Raytheon's diversity strategy, programs and projects across the company.