



John D. Harris II is a Raytheon Company vice president and president of Raytheon Technical Services Company LLC (RTSC). He was appointed to lead RTSC in March 2010. Raytheon Company (NYSE: RTN), with 2011 sales of \$25 billion and 71,000 employees worldwide, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. Raytheon's global headquarters is in Waltham, Mass.

Headquartered in Dulles, Va., RTSC provides a full spectrum of technical, scientific and professional services to its defense, federal, international and commercial customers worldwide. It specializes in training, logistics, engineering, product support, and operational support services and solutions for the Mission Support, homeland security, space, civil aviation, counterproliferation and counterterrorism markets.

Before being named president of RTSC, Harris was vice president of Contracts and Supply Chain for Raytheon Company at the global headquarters in Waltham, Mass. As part of his Contracts and Supply Chain responsibilities, Harris was responsible for the leadership, direction and performance of both organizations and for the development and implementation of global Supply Chain solutions in the service of customers.

Prior to this role, Harris was vice president of Contracts for Raytheon's government and defense businesses from September 2002 to June 2003. Before that, he was vice president of Operations and Contracts for Raytheon's former Electronic Systems business. In this capacity, he was responsible for manufacturing, supply chain

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management, quality, environmental health and safety, and security for Raytheon Electronic Systems. Prior to the formation of Electronic Systems, Harris was staff executive reporting to the Raytheon chairman and CEO.

Harris served as Raytheon Executive Diversity Champion from January 2007 to December 2008, leading the Executive Diversity Leadership team and providing strategic direction for the company's diversity and inclusion efforts. In February, 2010, Harris was honored with the prestigious Black Engineer of the Year Award.

Harris joined Raytheon in 1983 as a member of the Contracts Leadership Development Program. Throughout his 28-year career, he has held positions of increasing responsibility with the company, including deputy division manager of Contracts for Raytheon Electronic Systems and vice president of Contracts for Raytheon Technical Services Company.

Harris has served as a member of the board of advisors for the National Contract Management Association, the Executive Leadership Council and Foundation, the Procurement and Finance Executive Council Committee of the Aerospace Industries Association, the Association of the United States Army Council, the NextGen Advisory Committee and on the National Advisory Council for Minority Business Enterprises.

Harris received a bachelor's of science degree in business administration with concentrations in finance and operations from Boston University. He is also a graduate of Raytheon's Advanced Management program. Harris is a qualified Raytheon Six Sigma™ Specialist.