



Customer Success Is Our Mission

Patrice M. Graves
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Biography

Patrice Graves is vice president of Human Resources (HR) and Security for Raytheon's Intelligence and Information Systems (IIS) business unit. In this role, Graves is responsible for leadership and the strategic direction of HR and Security in support of IIS business goals.

Raytheon Company (NYSE: RTN), with 2010 sales of \$25 billion, is a technology and innovation leader specializing in defense, homeland security and other government markets throughout the world. With a history of innovation spanning 89 years, Raytheon provides state-of-the-art electronics, mission systems integration and other capabilities in the areas of sensing; effects; and command, control, communications and intelligence systems, as well as a broad range of mission support services. With headquarters in Waltham, Mass., Raytheon employs 72,000 people worldwide.

She joined Raytheon in 1999 as a HR senior manager at Raytheon's Global Headquarters. Since joining the company, Graves served in a number of leadership

roles. She was the first program manager for the HR Leadership Development Program. She was also the lead for the HR Learning organization, responsible for introducing the HR Professional Development Center. Her experience at Raytheon also includes serving as the HR partner for the Raytheon Learning Institute and Finance Shared Services, as well as positions at the Raytheon Missile Systems business unit in Tucson, Arizona, and the Space and Airborne Systems business unit in McKinney, Texas. Prior to her current position, Graves served as the director of Organizational Performance and Talent Management for IIS.

Before joining Raytheon, Graves held positions at AT&T, AlliedSignal and Quaker State Oil Company.

Graves received her Bachelor of Science in business from Loyola University of Chicago and she holds a Master of Business Administration from Indiana University.